

AGENDA

KENT COMMUNITY SAFETY PARTNERSHIP

Wednesday, 17th July, 2019, at 10.00 am
Medway Room - Sessions House

Ask for: **Georgina Little**
Telephone **03000 414043 /**
georgina.little@kent
.gov.uk

Tea/Coffee will be available 15 minutes before the meeting.

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. Committee Business

- A1 Introduction
- A2 Apologies
- A3 Declarations of Interest
- A4 Notes of meeting held on 20 March 2019 (Pages 3 - 8)

B. Matters for Information/Discussion

- B1 Kent Community Safety Agreement Update (Pages 9 - 22)
- B2 Kent Community Safety Partnership Working Group Update (Pages 23 - 28)
- B3 Kent and Medway Domestic Abuse Strategy Update (Pages 29 - 56)
- B4 KCSP and Subgroups Terms of Reference review (Pages 57 - 72)
- B5 Mental Health Update
- B6 Commissioned Domestic Abuse Services Update
- B7 New Partnership Arrangements for Safeguarding Children

C - Matters for Information

- C1 Date of meetings in 2019/20
- C2 Any Other Business

D. RESTRICTED ITEM(S)

- D1 Domestic Homicide Reviews (DHRs) - Update
- D2 PREVENT Duty Delivery Board Update

- D3 Kent and Medway Risk, Threats and Vulnerabilities Group Update
- D4 Domestic Homicide Review Briefing on Rosemary/2017
- D5 Domestic Homicide Review Briefing on Emily/2017

Tuesday, 9 July 2019

KENT COUNTY COUNCIL

KENT COMMUNITY SAFETY PARTNERSHIP

NOTES of a meeting of the Kent Community Safety Partnership held in the Medway Room - Sessions House on Wednesday, 20 March 2019.

PRESENT: Mr M Hill, OBE (Chairman), Mr J Rivers (Vice-Chairman), Mr N Wilkinson, Ms C Allen, Ms S Brinson, Ms C Axon-Peters, Ms A Oates, Mr S Peerbux, Ms S Vaux, Chief Inspector G Thompson, Ms L Bowles, Mr M Janaway, Mr D Harte, Ms V Widden and Mr J Quinn.

ALSO PRESENT: Andrew Raby (Kent Police)

IN ATTENDANCE: Anna Taylor (Scrutiny Research Officer) and Georgina Little (Democratic Services Officer).

UNRESTRICTED ITEMS**209. Introduction**

(Item A1)

210. Notes of meeting held on 10 October 2018

(Item A4)

RESOLVED that the notes of the meeting held on 10 October were an accurate record and that they be signed by the Chairman.

211. Matters Arising

(Item)

1. Cynthia Allen, CRC addressed the issue of housing for ex-offenders and said that the issue had been escalated to the Kent Criminal Justice Board. The stance taken by the probation service was that it had a clear remit that did not include the provision of housing support for ex-offenders. Tracey Kadir (Head of National Probation Service, Kent) submitted a funding proposal to the Ministry of Justice, however, this was declined on the basis of affordability as it would have consumed a significant amount of the commissioning budget. Cynthia welcomed the prospect of a multi-agency discussion to find a collaborative solution and advised that she was meeting with KCC Commissioners following this meeting.
2. The Chairman agreed that an update report on the Violence Reduction Challenge, be brought to the next meeting of the KCSP.
3. The Chairman agreed that an update report on the Domestic Abuse and Sexual Violence Executive Group, be brought to the next meeting of the KCSP.

212. Kent Community Safety Agreement - review of 2018/19 activities and refresh of the CSA for 2019/20
(Item B1)

1. Mr Peerbux (Head of Community Safety, Public Protection, KCC) introduced the report which provided Members with an update of the annual review of the Kent Community Safety Agreement (CSA) and highlighted the positive impact of the decision taken by the Kent Community Safety Partnership (KCSP) to make the CSA into a rolling document. Mr Peerbux paid tribute to the Kent Community Safety Team (KCST), the KCSP Working Group and Shirley Brinson for their work.
2. Ms Brinson (Community Safety Team Leader, Public Protection, KCC) outlined the key community safety priorities for the county and the cross-cutting themes that supported the identified priorities. The CSA was a rolling document which was due to be reviewed and refreshed on an annual basis with relevant chapters and appendices updated as required. The main updates in this year's refresh related to the key achievements for 2018/19, the community safety landscape and the appendices. Ms Brinson invited KCSP members to feedback any additional changes either during the meeting or via email following the meeting.
3. Mr Peerbux informed Members that the next KCSP agenda would focus on the post-Brexit aspect of community safety and noted that emerging community safety issues relating to Brexit would be considered in-year as part of the supporting CSA action plan.
4. The officers provided a response to comments and questions, including the following:
 - (a) Ms Brinson said that due to the variation in legislation, Medway was required to have its own document, however, the priorities and cross-cutting themes identified by community safety partners across Kent and Medway were similar and consistent reflecting the legislative requirements and emerging issues.
 - (b) Crime Data Integrity issues were due to be discussed at the April Police and Crime Panel and a more detailed report presented to the Scrutiny Committee to address the new commitments of the KCSP.
5. The Chairman informed Members that he had written to the Chief Constable on behalf of Kent County Council to commend the police for their improved crime-recording arrangements.
6. RESOLVED that the draft Community Safety Agreement be agreed and the achievements for 2018/19 be noted.

213. Community Impact Assessment

(Item B2)

1. Mr Thompson (Chief Inspector, Partnerships and Communities, Kent Police) presented a series of slides that set out Kent's response to the EU exit and the work carried out by the Kent Resilience Forum to understand the impact on Kent and contingency capabilities.
2. RESOLVED that the information set out in the presentation and given in response to comments and questions be noted.

214. Kent Community Safety Partnership Working Group Update

(Item B3)

1. Mr Thompson (Chief Inspector, Partnerships and Communities, Kent Police) introduced the report which provided Members with an update on the key activities and projects (2018/19) that were being managed by the Working Group on behalf of the Kent Community Safety Partnership. Mr Thompson highlighted the success of the annual community safety conference and paid tribute to the speakers who addressed the topic of 'Preventing Extremism and Hate' from both a local and national perspective.
2. Mr Peerbux (Head of Community Safety, Public Protection, KCC) explained that the funding criteria for 2019/20 had been refreshed and that one third of the funding would be allocated to a tactical pot to be spent in-year on emerging issues. The Police and Crime Commissioner (PCC) had requested greater focus be paid on reducing violence through the delivery of the Violence Reduction Challenge (VRC) and that a number of potential projects had been identified by the Working Group. A verbal update on the proposed projects for 2019/20 was presented to Members during the meeting and it was noted that the recommended projects would be submitted to the PCC for sign-off.
3. Mr Peerbux informed the partnership that the Financial Abuse video was due to be launched in April 2019 and would be brought to the next meeting of the Kent Community Safety Partnership.
4. Mr Thompson informed Members that a logo was going to be developed for the Kent Community Safety Team (KCST) which could be used on multi-agency documentation. It was suggested that a variation of the logo could be adapted and used to represent the KCSP, this would be similar to how the Kent Resilience Team and the Kent Resilience Forum logos are linked. The KCST was reviewing innovative information technology systems to increase partnership working and the required funding to support this.
5. RESOLVED that the progress and actions undertaken by the Working Group and the work of the KCST be noted and that exploring the options for branding

of the Partnership and its subgroups; and the possibility of a joint IT venture be endorsed.

215. Mental Health Update (OPCC)

(Item B4)

The Office of the Police and Crime Commissioner (OPCC) were unable to attend to provide an update on Mental Health and this will be postponed until the next KCSP meeting.

216. Date of meetings in 2019/20

(Item C1)

RESOLVED that the Members noted that the following dates had been reserved for its meetings in 2019/20:

17 July 2019

8 October 2019

18 March 2020

217. Domestic Homicide Review Update

(Item D1)

1. Mr Peerbux (Head of Community Safety, Public Protection, KCC) provided an update on Domestic Homicide Reviews (DHRs).
2. Mr Peerbux advised that a specific recommendation from one of the DHRs was to share the Kent and Medway Safeguarding Adults Boards (KMSAB) policy on Self Neglect with the Partnership and that this will be provided once the final version is available.
3. RESOLVED that the update be noted and that the KMSAB Self Neglect Policy will be circulated to the Partnership in due course.

218. Prevent Duty Delivery Board Update

(Item D2)

1. Nick Wilkinson (Prevent and Channel Strategic Manager, KCC) provided an update on Prevent Duty Delivery Board.
2. Mr Wilkinson informed Members that the Home Office had released a Far-right terrorism fact sheet to tie in with the announcement of further funding (£1.6M) for the Places of Worship security Scheme:
<https://homeofficemedia.blog.gov.uk/2019/03/19/factsheet-right-wing-terrorism/>
3. RESOLVED that the update on the activity in regard of the Prevent Duty, be noted.

219. Kent and Medway Risk, Threats and Vulnerabilities Group Update

(Item D3)

1. Nick Wilkinson (Prevent and Channel Strategic Manager, KCC) provided an update on the Kent and Medway Risks, Threats and Vulnerabilities Group.
2. RESOLVED that the verbal update be noted.

220. Domestic Homicide Review Briefing on Case Peter_2017

(Item D4)

Andy Raby (Independent Chair for Domestic Homicide Reviews) was in attendance for this item.

RESOLVED that the information set out in the presentation and given in response to comments and questions be noted.

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By: Shafick Peerbux - Head of Community Safety, KCC
Shirley Brinson - Community Safety Team Leader, KCC

To: Kent Community Safety Partnership – 17th July 2019

Classification: For Information

Subject: Kent Community Safety Agreement Update

Summary This report includes details of the refreshed Kent Community Safety Agreement action plan

1.0 Background

1.1 The Crime and Disorder Act 1998 gave statutory responsibility to local authorities (KCC/District/Boroughs), Kent Police and key partners to reduce crime and disorder in their communities. Under this legislation Crime and Disorder Reduction Partnerships (now Community Safety Partnerships) were required to carry out 3 yearly audits and to implement crime reduction strategies. A formal review of the 1998 Act took place in 2006, with the result that three year audits were replaced with annual partnership strategic assessments and rolling partnership plans, whilst in two tier authority areas a statutory County Community Safety Agreement was introduced.

2.0 Introduction

2.1 The Kent Community Safety Agreement (CSA) outlines the key community safety priorities for the county along with the cross-cutting themes that support the identified priorities. It is a rolling document which is reviewed and refreshed annually with the relevant Chapters and appendices being updated as required.

2.2 In the last review of the CSA which took place in March 2019 there were no changes to the priorities or cross-cutting themes but several chapters were updated including the Community Safety Landscape and Key Achievements. Whilst there were no changes to the priorities this year it was acknowledged that issues such as Brexit and the violence reduction agenda may have a potential impact on community safety activities in Kent. The current CSA was discussed and agreed at the March meeting of the KCSP and took effect from April 2019. The CSA is available on kent.gov.

Priorities

- Anti-Social Behaviour
- Domestic Abuse
- Substance Misuse
- Safeguarding Vulnerable People
- Serious and Organised Crime
- Preventing Extremism and Hate
- Road Safety

Cross Cutting Themes

- Early Intervention, Prevention & Education
- Reduce Re-Offending and Support Victims
- Improve Quality of Life and Enhance Community Resilience
- Support Mental Health and Wellbeing

3.0 Action Plan Development

- 3.1 Following the development of the new Kent Community Safety Agreement the action plan has been refreshed by members of the KCSP Working Group, priority leads and other relevant partners to ensure that it appropriately reflects the updated priorities and cross-cutting themes. A draft of the refreshed plan is attached for information (Appendix A).
- 3.2 The action plan includes the key pieces of work that are being delivered by community safety partners across the county linking in with other multi-agency groups and strategies where possible, including the Domestic Abuse and Sexual Violence Executive Group, the Kent and Medway Road Casualty Reduction Partnership, the Kent Drug and Alcohol Strategy, the Kent and Medway Gangs Strategy, Prevent Duty Delivery Board, Safeguarding Boards etc. Activities and links related to these groups and strategies are referenced throughout the action plan, (*shown in green*), to help support multi-agency delivery and partnership working and may be updated in-year subject to revisions and changes that take place within those groups and plans.
- 3.3 The plan, like the CSA, is a rolling document and as such retains a number of activities and projects which were delivered in 2018/19 such as cybercrime training, the development of the financial abuse video or purchase of TrueCall devices. The reason for not removing them at this stage is that there are still follow up actions to take, for example an evaluation of the training that has been delivered, promotion of the video, ongoing installation of scam call filtering devices in resident's homes etc.
- 3.4 Other actions which are either ongoing or take place annually have also remained in the refreshed version, such as delivery of Domestic Homicide Reviews and lessons learnt seminars; Adult Safeguarding Awareness Week activities; Information sharing; Raising awareness of campaigns etc. In addition some projects which began in 2018/19 but are yet to be completed also remain in the current plan. These include the refresh of the Kent and Medway Domestic Abuse Services Website and Gangs training.
- 3.5 New actions that have been added to the plan primarily relate to the projects which the KCSP is supporting in 2019/20 utilising the Kent Police and Crime Commissioners 'Crime Reduction Grant' (CRG) funding. This includes a number of projects which support the Violence Reduction Challenge (VRC), such as Trauma Informed Practice, First Aid Training and educational material around underage sales of knives, etc. (*shown in purple*).
- 3.6 The refreshed plan details the overall aim for each priority, the planned outcomes, the actions to be taken, how delivery will be measured and reported and who is responsible for coordinating activity or feedback. This will remain a living document and will be reviewed, monitored and updated as appropriate throughout the year by the KCSP Working Group to account for any new activities, projects utilising the CRG funding, emerging trends, or significant legislative or political changes.
- 3.7 KCSP members are invited to feedback on the content of the draft action plan at the meeting or make suggestions at any point during the life of the plan should they identify a potential new action that might be appropriate for inclusion.

4.0 Performance Monitoring

- 4.1 In addition to monitoring the action plan the KCSP Working Group also monitors a set of proxy indicators chosen to represent the key priorities; these are being reviewed and refreshed currently to ensure that they remain relevant and reflect the refreshed activities within the plan.
- 4.2 Partners have also recommended that the performance report should monitor the quantitative outcomes from the action plan alongside qualitative outcomes, i.e. number of people attending training events; number of TrueCall devices installed etc. As such the performance report is currently being expanded to incorporate numeric action plan outcomes.
- 4.3 The KCSP Working Group will continue to monitor the proxy indicators that support delivery of the CSA and will highlight any issues or concerns to the Kent Community Safety Partnership at future meetings, as well as utilising the information gathered in-year to help inform the next Crime and Disorder Scrutiny Committee which is anticipated to take place in April 2020.

5.0 Crime and Disorder Scrutiny Committee

- 5.1 As mentioned at the previous KCSP meeting, the latest Crime and Disorder Scrutiny Committee was due to take place on 3rd April 2019 to review the CSA and the work of the partnership during 2018/19.
- 5.2 The Scrutiny Committee meeting took place as planned, with senior officers from the lead agencies for each of the CSA priorities in attendance to represent the KCSP and respond to any queries. Feedback from the committee was generally positive and the report that was submitted along with the webcast and the minutes of the meeting are available to view online.
- 5.3 Other committees that have taken place in recent months which may impact on the CSA include the Loneliness and Social Isolation Select Committee and the Knife Crime Select Committee. Any relevant recommendations from the above committees will be considered and if appropriate included in the CSA action plan.

6.0 Recommendations

- 6.1 The Kent Community Safety Partnership (KCSP) members are asked to note the changes to the draft action plan which supports delivery of the refreshed Community Safety Agreement.
- 6.2 KCSP members are asked to provide feedback on the content of the draft action plan either at the meeting or via email to kentcommunitysafetyteam@kent.gov.uk (KCST) by 31st July 2019.

Attachments:

Appendix A: Draft Community Safety Agreement (CSA) Action Plan

For Further Information:

Shirley Brinson
KCC Community Safety Team Leader
shirley.brinson@kent.gov.uk

Shafick Peerbux
KCC Head of Community Safety
shafick.peerbux@kent.gov.uk

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20**Key:**

- **Purple actions** – funded projects supported by the KCSP using the PCC's Crime Reduction Grant
- **Green actions** – activities that link to another multi-agency partnership group and/or strategy

Priority: Domestic Abuse**Lead:** Chair of the Domestic Abuse and Sexual Violence Executive Group (DASVEG)**Aim:** Support delivery of the Domestic Abuse Strategy (in development) to prevent abuse, provide services, reduce risk and work in partnership

No.	Objective / Planned Outcomes (What do we want to achieve from our partnership activities?)	Actions (What actions do we need to take to deliver the planned outcomes?)	Measure (How will we monitor delivery of the planned outcomes?)	Timescale (Delivery date?)	Lead Agency (Who will feedback on this action?)
Page 13 1.1	Improving practices: Commission and support the Domestic Homicide (DHR) process on behalf of CSPs across Kent and Medway with the aim to learn lessons, improve practice and ensure changes are implemented	<ul style="list-style-type: none"> • Undertake DHRs where the criteria has been met • Cascade lessons learnt through the delivery of frontline practitioner seminars, briefings and reports, engaging with the KCSP, local CSPs and Commissioned Services. • Deliver a joint learning event with the Safeguarding Boards in relation to common themes identified in SARs, SCRs & DHRs. • The DHR Steering Group will monitor action plans from completed reviews and ensure that changes are implemented by partner agencies. 	<ul style="list-style-type: none"> • No. of DHRs commissioned and completed • Seminars delivered and no.s of people lessons have been shared with • Feedback received from seminar attendees • Actions and recommendations completed 	Ongoing March 2020 Ongoing	Kent Community Safety Team (KCST)
1.2*	Supporting victims: Review and refresh the Kent and Medway Domestic Abuse Services Website	Funding from KCSP / PCC <ul style="list-style-type: none"> • Work with DA professionals and users to refresh and develop the website to ensure that it is more user friendly and accessible. • Promote refreshed website. 	<ul style="list-style-type: none"> • Website has been updated • Usage of the website is monitored 	September 2019 March 2020	KCST / Domestic Abuse Tactical Group

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20

1.3*	Improving Practices: Support development of a new domestic abuse strategy for Kent and Medway	<ul style="list-style-type: none"> Work with partners within the Domestic Abuse and Sexual Violence Executive Group (DASVEG) and the Domestic Abuse Tactical Group to promote the new domestic abuse strategy and develop an action plan. 	<ul style="list-style-type: none"> Strategy and delivery plan is in place Briefings provided to KCSP Relevant actions implemented 	March 2020	Domestic Abuse Tactical Group
1.4	Supporting victims: People experiencing domestic abuse access effective support which meets their needs	<ul style="list-style-type: none"> Updates provided to partners about the commissioned multi-agency funded integrated domestic abuse service 	<ul style="list-style-type: none"> Provision of a report to partners detailing the outcome of the 2-year contract review. 	September 2019	KCC Commissioned Services

Priority: Road Safety**Lead:** Director of Operations, Kent Fire and Rescue Service **Aim:** Raise awareness of Road Safety issues across the County to help reduce the number of people killed and seriously injured on Kent roads

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
2.1	Ensuring consistency: Raise awareness of road safety campaigns across partnerships to facilitate joint working.	<ul style="list-style-type: none"> Share details of road safety campaigns and events with local Community Safety Partnerships via the Safer Communities Portal and promote consistent messaging. 	<ul style="list-style-type: none"> Details of information shared with partners Campaigns promoted Feedback from the Road Casualty Reduction Partnership and/or district colleagues on activities 	Ongoing	Kent and Medway Road Casualty Reduction Partnership Delivery Group
2.2*	Improving Practices: Support delivery of the Kent and Medway Road Casualty Reduction Partnership Action Plan	<ul style="list-style-type: none"> Work with partners within the Road Casualty Reduction Partnership to deliver the action plan. 	<ul style="list-style-type: none"> Briefings from the Road Casualty Reduction Partnership on action plan progress provided to KCSP Relevant actions from the plan are incorporated into the CSA Action Plan 	Ongoing	Kent and Medway Road Casualty Reduction Partnership Delivery Group

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20

2.3	Raising awareness: Reduce young driver / passenger casualties through education and changing behaviours.	<ul style="list-style-type: none"> Support and promote delivery of the new 'No Turning Back' programme to young people across Kent. (<i>Replaces Licence to Kill</i>) 	<ul style="list-style-type: none"> No. of young people accessing training 	Ongoing	Kent and Medway Road Casualty Reduction Partnership Delivery Group
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Priority: Substance Misuse

Lead: Consultant in Public Health, Kent County Council

Aim: Work together in partnership to reduce the harm of drug and alcohol misuse

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
Page 15 3.1*	Partnership working: Work in partnership to embed and deliver the five themes from the multi-agency Kent Drug and Alcohol Strategy (detailed below)	<ul style="list-style-type: none"> Ongoing engagement with local community safety partnerships via Community Safety Managers and CSP meetings to address relevant issues identified by the Strategy. 	<ul style="list-style-type: none"> CSPs are aware of the strategy and are implementing activity relevant to identified local issues and concerns Briefings provided to the KCSP on action plan progress 	Ongoing	KCC Public Health
		<ul style="list-style-type: none"> Highlight issues and share effective practice with partners in relation to licensed drinking establishments through the Kent & Medway Strategic Licensing Group 	<ul style="list-style-type: none"> Good practice shared Outcomes achieved 	Ongoing	Kent Community Safety Team (KCST)
3.2	Resilience: More people understand the problem and get the right help at the right time	<ul style="list-style-type: none"> Liaise with partner organisations to consider opportunities for joint training offers to frontline staff ensuring consistency and quality of training Provide frontline staff with the understanding and tools to support those in need of treatment 	<ul style="list-style-type: none"> Increased no. of staff receiving training (<i>ACE training and IBA</i>) Increased no. of IBA (Identification and Brief Advice) and appropriate referrals to treatment services 	Ongoing	KCC Public Health

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3.3	Identification: Assess the impact of alcohol as a factor on domestic abuse in Kent to inform future plans and activities.	<ul style="list-style-type: none"> Public Health Observatory to work with partners to explore the potential to source data which could inform research into the extent that alcohol is a factor of domestic abuse in Kent Outcomes from the research to be shared with domestic abuse practitioners and substance misuse providers 	<ul style="list-style-type: none"> Data is available and can be sourced Research project is completed and outcomes shared Further action is identified 	Ongoing	KCC Public Health
3.4	Recovery: People have hope and support to recover from addictions and live long, full and productive lives.	<ul style="list-style-type: none"> Increase awareness with partners of the commissioned treatment services and how to access them 	<ul style="list-style-type: none"> Increased no. of people accessing treatment 	Ongoing	KCC Public Health
3.5*	Early Help and Harm Reduction: Support the delivery of Community Alcohol Partnerships (CAP) in Kent	<ul style="list-style-type: none"> Community Safety partners including Community Wardens to provide intelligence to help identify new CAP areas. Expansion of the scheme with public and partnership engagement in areas of identified need 	<ul style="list-style-type: none"> Briefings provided from the CAP Steering Group to the KCSP on progress No. of CAPs in place New areas identified Success stories 	Ongoing	KCC Public Protection

Priority: Anti-Social Behaviour**Lead:** Head of Strategic Partnerships / Head of Serious Crime Directorate, Kent Police**Aim:** Tackle the problems caused by Anti-Social Behaviour through effective partnership working

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
4.1	Improving practices: Ensure the ASB tools and powers introduced by the Crime and Policing Act 2014 are effectively embedded at a local level and are being used.	<ul style="list-style-type: none"> Ongoing sharing of best practice, including documentation (notices, templates etc.) via the Safer Communities Portal, newsletter and partnership groups. Monitor use of ASB tools and powers by Local Authority partners and where appropriate provide support and guidance as needed 	<ul style="list-style-type: none"> Best practice is shared between partners Use of the tools and powers by each local authority is collated every 3-6 months Support provided by the KCST if applicable 	March 2020	Kent Community Safety Team (KCST)

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4.2	Ensuring consistency: Education and enforcement of licensing conditions in the Night Time Economy (NTE) to help prevent anti-social behavior and crime.	<ul style="list-style-type: none"> Undertake eight multi-agency operations with partners to address night time economy (NTE) anti-social behaviour and support licensing objectives based on intelligence and identified need. 	<ul style="list-style-type: none"> No. of operations completed Follow up actions undertaken by participating agencies Outcomes achieved 	March 2020	Kent Community Safety Team (KCST)
4.3	Improving practices: Scope potential training needs and opportunities to support ongoing delivery	<ul style="list-style-type: none"> Work with partners to scope whether there are potential training needs in relation to ASB tools & powers and identify potential training opportunities as appropriate. 	<ul style="list-style-type: none"> Scoping exercise undertaken Training identified No. of staff accessing training 	March 2020	Kent Community Safety Team (KCST)

Priority: Serious and Organised Crime

Lead: Head of Strategic Partnerships, Kent Police / Head of Serious Crime Directorate, Kent Police

Aim: Reduce harm to our communities caused by Serious and Organised Crime

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
5.1*	Improving Practices: Support delivery of the newly developed Kent and Medway Gangs Strategy	<ul style="list-style-type: none"> Work with partners to raise awareness of the multi-agency Gangs Strategy and support delivery of actions identified within the gangs action plan. 	<ul style="list-style-type: none"> Partners aware of the Strategy & Action Plan Briefings provided to KCSP on action plan progress Partnership activity fed into the Risks Threats and Vulnerabilities Group 	March 2020	Kent Community Safety Team (KCST)
5.2*	Prevention: Knife Crime Retail Surveillance and Enforcement	<p><i>Funding from KCSP / PCC</i></p> <ul style="list-style-type: none"> Publicity material will be produced to support the education phase of the knife crime enforcement project with retailers regarding underage sales of knives. 	<ul style="list-style-type: none"> Number of test purchases resulting in retailers passing. Crime Recording figures for Knife Crimes. 	March 2020	Kent Community Safety Team (KCST)

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20

5.3*	Prevention: Work with district partners to deliver Safeguarding and Violence Reduction Training for Taxi Drivers across Kent & Medway	Funding from KCSP / PCC <ul style="list-style-type: none"> • Scope and implement training for current taxi drivers and; • Establish a rolling programme for new starters and refresher training. 	<ul style="list-style-type: none"> • No. receiving training • Good practice shared 	March 2020	Kent Community Safety Team (KCST)
5.4	Partnership working: Work in partnership to promote and support multi-agency operations to tackle SOC issues	<ul style="list-style-type: none"> • Promote schemes such as Op. Scorpion, Op Sceptre with partner agencies. 	<ul style="list-style-type: none"> • Partners are aware of the operations • Success stories and good practice shared 	Ongoing	Kent Community Safety Team (KCST)
5.5*	Improving Practices: Support delivery of the work of the Serious and Organised Crime (SOC) Board	<ul style="list-style-type: none"> • Work with partners to establish links with the Strategic SOC Board and to facilitate raising awareness of the Board and the associated strategy & action plan. 	<ul style="list-style-type: none"> • Partners are aware of the Strategy / Action Plan • Briefings provided to the KCSP on action plan progress 	March 2020	Kent Police
5.6*	Improving Practices: Share findings and implement actions arising from recent agency reviews around violence, knife crime, etc.	Review and implement relevant actions following publication of: <ul style="list-style-type: none"> • The PCC's Violence Reduction Challenge report. • KCC's Knife Crime Select Committee • Other reviews. 	<ul style="list-style-type: none"> • Briefing provided to the KCSP on outcome from the reviews • Partners are aware of the key outcomes from the reviews • Key actions incorporated into the CSA action plan 	March 2020	Kent Community Safety Team (KCST)
5.7*	Partnership Working: Scope the potential need to deliver a community safety partnership event in 2019/20 (i.e. conference, seminar, workshop).	Funding from KCSP / PCC <ul style="list-style-type: none"> • Work in partnership to determine whether there is an identified need to deliver a partnership event on a specific topic/theme. • Determine the best format for delivery of the event - conference, seminar, workshop etc. • Develop and deliver a partnership event if appropriate. 	Details to be confirmed	March 2020	Kent Community Safety Team (KCST)

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20**Priority:** Safeguarding Vulnerable People**Lead:** Head of Public Protection, Kent County Council**Aim:** Raise awareness of safeguarding issues and work in partnership to protect vulnerable people

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
6.1*	Raising awareness: Raising awareness of online safety issues across agencies	<i>Funding from KCSP / PCC</i> <ul style="list-style-type: none"> Following delivery of the train the trainer cyber-crime sessions in 2018/19, an evaluation will be undertaken to assess the impact of the onward cascading of information. 	<ul style="list-style-type: none"> No. of people engaged Survey feedback on use of the learning and behavioural changes 	November 2019	Kent Community Safety Team (KCST)
Page 19 6.2*	Raising Awareness: Raise awareness of and support the work being undertaken by the Kent and Medway Suicide Prevention Steering Group.	<ul style="list-style-type: none"> Share and highlight suicide prevention campaigns (such as 'Release the Pressure') and promote free to access suicide prevention training, across community safety partners and frontline staff. 	<ul style="list-style-type: none"> Briefing and regular updates provided to KCSP by Suicide Prevention Group Partners aware of the ways that they can support Suicide Prevention activities Good practice & campaigns shared with partners Partners attend and complete suicide prevention training 	March 2021	KCC Public Health
6.3*	Co-ordination and consistency: Work in partnership with the Safeguarding Boards (Childrens and Adults) to raise awareness of safeguarding issues and link into specific local and national campaigns.	<ul style="list-style-type: none"> Co-ordinate community safety partner activities in relation to the Adult Safeguarding Awareness week in October 2019 linking into the wider partnership work of the Kent & Medway Adult Safeguarding Board 	<ul style="list-style-type: none"> Details of the activities delivered Feedback from events Shared learning outcomes disseminated to partners 	Ongoing	Kent Community Safety Team (KCST)

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20

6.4*	Providing the tools: Scope existing intervention provision and identify opportunities to commission new bespoke gang intervention to divert and protect those vulnerable to gang association.	Funding from KCSP / PCC	<ul style="list-style-type: none"> • No. of people trained • Key skills learnt • Feedback on implementation 	September 2019	Kent Community Safety Team (KCST)
		Funding from KCSP / PCC		March 2020	Kent Community Safety Team (KCST)
6.5*	Providing the tools: Trauma Informed Practice: knife crime, first aid and developing young people's skills in responding to harm	Funding from KCSP / PCC	<ul style="list-style-type: none"> • No. of Young People qualified in HSE accredited First Aid 	March 2020	KCC Children Young People and Education
6.6*	Raising Awareness: Trauma Informed Practice: Staff Awareness Training 18-24	Funding from KCSP / PCC	<ul style="list-style-type: none"> • Logic model developed • Process measures to be developed 	March 2020	Kent County Council
6.7*	Supporting people: Support vulnerable people targeted by scammers to minimise the impact and reduce future risk.	Funding from KCSP / PCC	<ul style="list-style-type: none"> • No. of people supported • Behavioural changes • Success stories 	March 2020	KCC Public Protection
		Funding from KCSP / PCC		<ul style="list-style-type: none"> • Survey feedback on increased awareness • No. of views of the video • Increased no. of trained Friends against Scams 	March 2020
		Funding from KCSP / PCC	<ul style="list-style-type: none"> • No. of leaflets given to people with learning difficulties 	March 2020	KCC Public Protection

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20

6.8*	Prevention: Amelix App Amnesty project delivered in schools and with young people to reduce the risks of their online behaviour.	Funding from KCSP / PCC <ul style="list-style-type: none"> • Raise awareness of online safety with young people and change behaviours to reduce risk • Provide a set of resources for use in schools 	Details to be confirmed	March 2020	Office of the Kent Police and Crime Commissioner / KCST
6.9*	Improving practices: Scope the opportunities for multi-agency activity to address social isolation and loneliness and raise awareness with partners.	<ul style="list-style-type: none"> • Share the findings of KCC's Select Committee on Loneliness and Social Isolation. • Implement relevant actions from the Select Committee report. 	<ul style="list-style-type: none"> • Briefing and regular updates provided to the KCSP on outcome from the reviews • Information shared with partners. 	March 2020	Kent Community Safety Team (KCST)
6.10	Raising Awareness: Work in partnership to scope and develop Stalking Awareness programme	<ul style="list-style-type: none"> • Work with PCC, DHR Steering Group, local district colleagues etc. to scope the needs in relation to understanding stalking • Develop a programme as appropriate 	<ul style="list-style-type: none"> • Discussions undertaken • Programme developed • Actions implemented 	March 2020	Kent Community Safety Team (KCST)

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Priority: Preventing Extremism and Hate**Lead: Prevent and Channel Strategic Manager, Kent County Council****Aim: Work together in partnership to address the issues of extremism and hate and support community cohesion**

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency / Officer
7.1*	Prevention: Work in partnership to share information about Prevent and Channel to embed the process and to help Prevent violent extremism.	<ul style="list-style-type: none"> • Ongoing sharing of information/guidance with community safety partners via the Community Safety Managers subgroup of the Prevent Duty Delivery Board (PDDB), CSPs and the Safer Communities Portal • Support the work of the new Prevent education officer to raise awareness across the county and promote partnership engagement 	<ul style="list-style-type: none"> • Briefing and regular updates provided to the KCSP and partners from PDDB • Updates on information shared • Feedback from partners • Channel panel reports • Success stories 	Ongoing	KCC PREVENT Team

DRAFT - Kent Community Safety Agreement (CSA) Action Plan – 2019/20

7.2	Understanding the problem: Work with partners to understand the key issues from the Counter Terrorism Local Profile (CTLP) and encourage intelligence reporting.	<ul style="list-style-type: none"> Briefing of the 2019 CTLP to the KCSP and district and borough CSPs; Dissemination of factsheets to raise awareness of key issues from the CTLP Encourage reporting of far right and extreme right wing graffiti and stickering in Kent and Medway to build on the understanding outlined in the CTLP 	<ul style="list-style-type: none"> CTLP briefings provided to the KCSP and local CSPs Factsheets disseminated Increased intelligence reporting on graffiti & stickering 	Ongoing	KCC PREVENT Team
7.3*	Understanding the problem: Raise awareness of extremism and hate and identify current and future partnership activities	Funding from KCSP / PCC <ul style="list-style-type: none"> Share learning and guidance following on from the Preventing Extremism and Hate Conference for Kent & Medway Ongoing collation and sharing of good practice / case studies / guidance etc. 	<ul style="list-style-type: none"> No. of people provided with learning pack Survey feedback Good practice / case studies shared 	August 2019	Kent Community Safety Team (KCST)
Page 22 7.4*	Understanding the problem: Work in partnership to share information to help understand and address Hate Crimes.	<ul style="list-style-type: none"> Ongoing sharing of information, guidance and best practice from the Hate Crime Forum; Work with partners within the Hate Crime Forum to deliver actions from the Hate Crime Action Plan. 	<ul style="list-style-type: none"> Briefing and regular updates provided by Hate Crime Forum to KCSP on action plan progress. Information shared Relevant actions included in the CSA Action Plan 	March 2020	Chair of the Hate Crime Forum
7.5	Improving Practices: Collate and share good practice in relation to Community Cohesion events and activities	<ul style="list-style-type: none"> Work with district colleagues to collate information about Community Cohesion events and support sharing of good practice 	<ul style="list-style-type: none"> Information shared with partners 	March 2020	Kent Community Safety Team (KCST)
7.6*	Improving Practices: Support the work of the Kent Resilience Forum (KRF) to understand community safety issues in relation to Brexit	<ul style="list-style-type: none"> Work with the KRF as required to help partners to understand the impact of Brexit on community safety; cascade relevant information to community safety partners; and support sharing of good practice 	<ul style="list-style-type: none"> Information shared with partners 	March 2020	Kent Community Safety Team (KCST)

Key:

- Purple actions** – funded projects supported by the KCSP using the PCC's Crime Reduction Grant
- Green actions** – activities that link to another multi-agency partnership group and/or strategy

By: Guy Thompson - Chair of the KCSP Working Group
Shafick Peerbux - Head of Community Safety, KCC

To: Kent Community Safety Partnership (KCSP) – 17th July 2019

Classification: For Decision

Subject: Kent Community Safety Partnership Working Group Update

Summary This report provides an update on the key activities and projects being managed on behalf of the Kent Community Safety Partnership by the Working Group.

1.0 Background / Introduction

- 1.1 The Crime and Disorder Act 1998 gave statutory responsibility to local authorities, the police, and key partners to reduce crime and disorder in their communities. Under this legislation the responsible authorities were required to form multi-agency 'Crime and Disorder Reduction Partnerships' to undertake this activity. Subsequent revisions introduced additional responsibilities to tackle anti-social behaviour, substance misuse and reduce reoffending and the partnerships were renamed Community Safety Partnerships (CSPs).
- 1.2 The Kent Community Safety Partnership (KCSP) operates at a County level with the overarching purpose to manage the Kent Community Safety Agreement (CSA) on behalf of the responsible authorities in Kent and to deliver safer and stronger communities. The KCSP is supported by a multi-agency working group which has a particular remit to prepare and monitor the Community Safety Agreement including the action plan and performance reports, as well as managing the Kent Community Safety fund on behalf of the governing group.

2.0 KCSP Funding – End of Year Feedback for Crime Reduction Grant 2018/19

- 2.1 As mentioned in the March report to the KCSP some of the projects for 2018/19 were not complete at the time of writing and a final update on delivery is provided below:
- Cybercrime and Online Safety – In addition to the attendees at the Cybercrime Awareness Session in November 2018, a further 71 people from a variety of organisations attended four Cybercrime Awareness Train the Trainer Sessions held during March 2019. The attendees have committed to cascade this learning further within their organisations and wider where possible.
 - Domestic Abuse (DA) Services Website - The website has been designed and members of the Task and Finish Group are currently working with the DA Forum chairs to review and update the content. The refreshed website will be launched later this year.

- Financial Abuse Video – The video was launched on 15th April 2019 and received 2.6k views in its first week. More information and the video can be viewed via [this link](#).
- Gangs Training – The project delivered five sessions of gangs training to approximately 200 frontline staff from a range of agencies and feedback has been positive. Work on the school's pilot is ongoing with local providers, schools and partner agencies and is linked to the 2019/20 projects in section 3.
- TrueCall Devices – An additional 44 devices were purchased at the end of March 2019, these will now form part of the multi-agency response to protect vulnerable victims from scams. TrueCall has reported that in 2018/19 a total of 5,264 nuisance calls were received, of which 5,085 were blocked (over 95%).
- Amelix 'App Amnesty'- The project will work with schools and young people to educate on the risks around online behaviour and will take place in 2019/20. It is being coordinated by the Office of the Police and Crime Commissioner (OPCC) with input from Kent Community Safety Team (KCST) and relevant district CSPs.

3.0 KCSP Funding – Crime Reduction Grant 2019/20

- 3.1 The Kent Police and Crime Commissioner (PCC) allocated £39,661 to the KCSP in 2019/20 to fund pan Kent projects to address the priorities identified in the Community Safety Agreement and the Police and Crime Plan with a particular focus on violence reduction. Similar funding has also been provided by the PCC to all Community Safety Partnerships across Kent and Medway to help deliver projects in support of local priorities.
- 3.2 As discussed at the March 2019 KCSP meeting, the following projects for 2019/20 were submitted to the Police and Crime Commissioner for approval. A total of £26,441 has been committed to help fund the seven projects detailed below with £13,220 remaining in the tactical pot to be spent in-year on emerging issues.
- KCSP conference / seminar / workshop (£5,000) – Funding has been allocated to potentially delivering a multi-agency event during 2019/20 although this will be based on an identified need. Partners were initially keen to see the outcomes of the Violence Reduction Challenge (VRC) consultation and the impact of Brexit prior to making a decision about the need for an event, the focus and the format; although the delayed Brexit date is now impacting on timescales. It is likely that any event would not be delivered until the early part of 2020 and match funding will be sought from partners.
 - Trauma Informed Practice (£10,000) – A VRC related project with the aim to identify and commission services to young people who are involved in using or carrying weapons to allow them to have a greater understanding of the impact of youth violence, and knife crime in particular. This will be match funded by Youth Justice to deliver the project.
 - Trauma Informed Practice (£4,400) – A VRC pilot project to train and provide supervision for 32 professionals to deliver trauma-informed practice and enhanced case management to support positive outcomes for young adults (18-24) who are engaged in or at risk of contact with the criminal justice system as a

result of their perpetration of violence; with the aim that it can be scaled up following positive outcomes from the project.

- Knife Crime Retail Surveillance and Enforcement (Up to £2,000) – A VRC Project for Trading Standards to undertake work on underage sales of knives in identified areas of Kent with high incidents of knife crime. The funding will be used for printing appropriate publicity material to use in the education phase with retailers.
- Easy read leaflets for 'Raise a Brow' scams campaign (£500) - to provide simple guidance around scams and doorstep crime for adults with learning disabilities in relation to 'the raise a brow' scams campaign. The funding will provide printing of 15,000 easy read leaflets that can be distributed across Kent.
- Safeguarding and Violence Reduction Training for Taxi Drivers across Kent & Medway (£2,000) – Development and delivery of a countywide training programme for taxi drivers is currently being scoped, in partnership with district/borough licensing teams. It is envisaged that the training will be linked to operators' licences and hopefully over time will become mandatory training (cognisant of any legal aspects).
- Expansion of Gangs training within schools (£2,541) - following a review of the schools work linked to the current gangs project there is a potential to commission a piece of work for provision into more schools across the county. Most CSPs across the county are commissioning some type of gangs training either within schools or for staff, therefore there is an opportunity for the KCSP to work with local partners (CSPs, LCPGs, Education etc.) to potentially support and enhance local delivery and/or identify any gaps.

3.3 Stalking has been raised as a focus area for 2019/20 by a few CSPs across Kent, it has also been identified as an issue arising within Domestic Homicide Reviews (DHRs) and was included as a topic at the PCC's recent VRC summit. There is an opportunity for the KCSP to facilitate countywide coordination of an awareness raising programme linking in with local CSPs / DHR Steering Group and specialist victim services. There is potential for this to be considered for in year spending from the tactical pot and is an area of work that we would like to work with partners to scope the potential to coordinate / deliver some training in-year.

4.0 Kent Community Safety Team (KCST)

4.1 The KCST coordinates and delivers a number of events aimed at promoting consistency of practice across the county and since the last KCSP meeting has delivered two Cybercrime Train the Trainer sessions, three Gangs Awareness Training and a Community Safety Information Session which had a safeguarding theme and included presentations on Loneliness, Self-neglect policy, contextual safeguarding, suicide prevention and some service updates from Young Addaction and Health Watch Kent. The KCSP Working Group would like to encourage partners to contact the KCST if they have any suggested topics for the information sessions, articles for the newsletter or any other suggestions for funding opportunities, training and /or collaborative working.

- 4.2 As agreed at the previous meeting, the KCST have been reviewing how partners can use new innovation to increase partnership working via information technology. In due course, the KCST will seek agreement in principle among partners to explore a cloud-based IT solution to ensure appropriate sharing of information amongst partners.
- 4.3 Further to the last meeting of the KCSP, where scoping of branding for the partnership and its subgroups was endorsed; the KCST Coordinator has researched and developed a proposed logo for the KCSP and a linked version for the KCST which illustrates the relationship between the Partnership and the Team (appendix one). Branding guidelines are being written to guide officers on how and where to use the logos once they are approved.
- 4.4 In addition to the above, the KCST has a new email address to be more inclusive of those partners included within the team. The new KCST email address is kentcommunitysafetyteam@kent.gov.uk and any emails sent to the old address will be automatically redirected for a period of time.
- 4.5 As part of the continuous improvement of the KCST, a consultation with the local Community Safety Partnerships (CSPs) will be undertaken to identify the areas where the KCST are doing well, where the team could do better and whether there are any gaps and potential to work together on particular projects etc.

5.0 Recommendations

- 5.1 The KCSP is asked to note the progress and actions undertaken by the Working Group and the work of the KCST.
- 5.2 The KCSP is asked to agree the branding logos for the KCSP and subgroups.

For Further Information:

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Appendix one: KCSP and KCST Logos



Inspired Partnerships · Safer Communities



Knowledge Hub for Community Safety

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To: Kent Community Safety Partnership
Subject: Kent and Medway Domestic Abuse Strategy
Classification: Unrestricted
Date: 17th July 2019

Summary: The Domestic Abuse Strategy is a partnership document managed by the Kent and Medway Domestic Abuse and Sexual Violence Executive. KCC has worked with partners to create a coherent and focused strategy, which has recently been released for consultation.

The final strategy is likely to be launched by the Police and Crime Commissioner's Office in Autumn.

Recommendations:

- To support and endorse the Kent and Medway Domestic Abuse Strategy, subject to any comments.

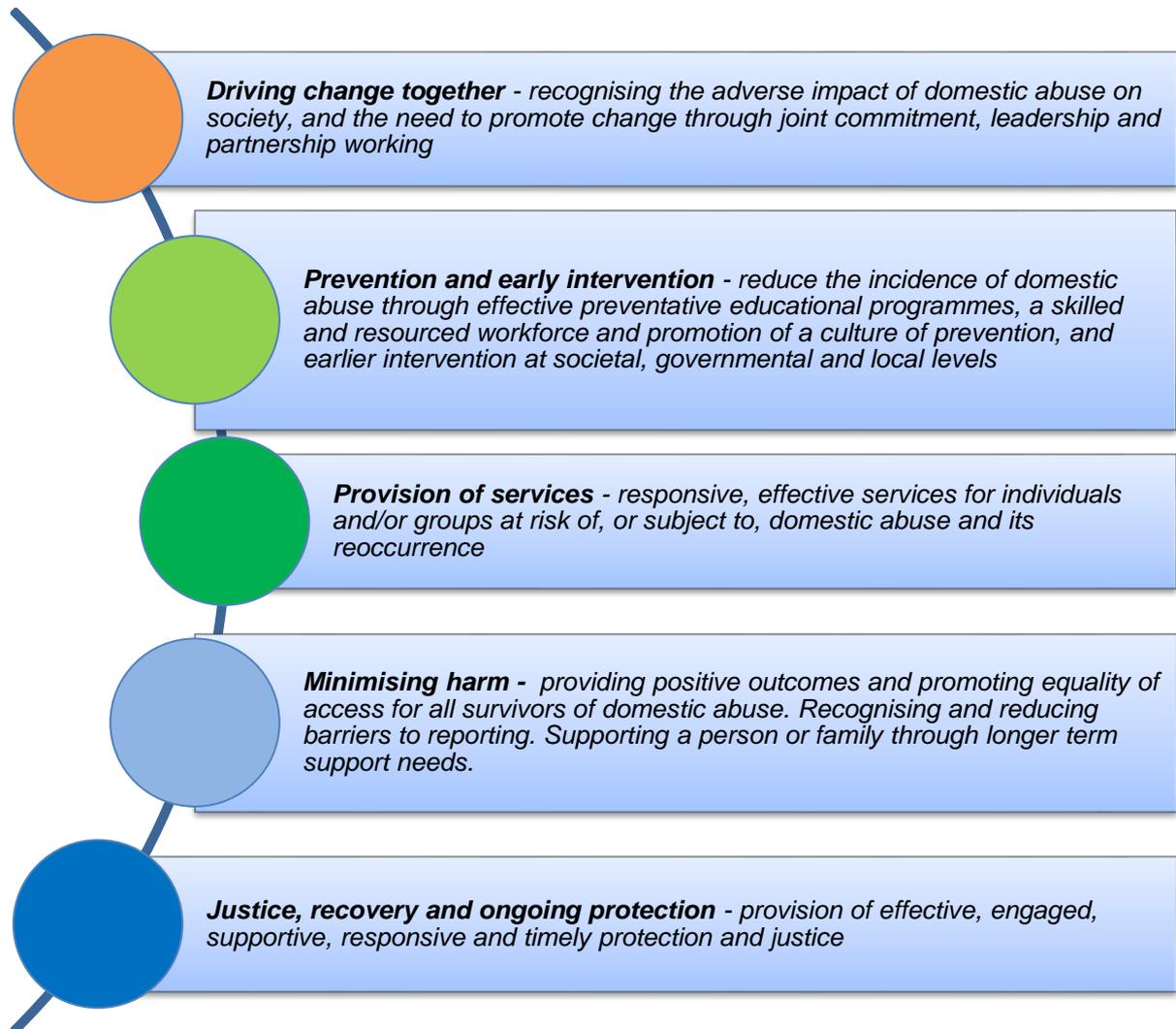
1. Background

- 1.1 In 2016 there was a review of the governance of the Kent and Medway Domestic Abuse Partnership. This was led by Kent Police and included a workshop with key stakeholders from partner organisations. The review recommended changes designed to develop a more strategic, evidence-based and effective partnership.
- 1.2 The Kent and Medway Domestic Abuse and Sexual Violence Executive Group¹ was created as a result, underpinned by two Tactical Groups (one on DA and the other on Sexual Violence). The Executive group is overseeing the development of the Domestic Abuse Strategy, the Strategic Assessment to provide the evidence base, and the development and implementation of the multi-agency action plan to deliver the Strategy.

¹ Membership includes Kent Police and Crime Commissioner's office, Kent Police, Medway Council, Kent County Council, the NHS, Kent Fire and Rescue, the National Probation Service, KSS community rehabilitation and District Councils

2. The Domestic Abuse Strategy

2.1 The Domestic Abuse Strategy includes five core priority themes, described below. Underneath each priority are a number of commitments made collectively by the partnership:



2.2 This draft has been developed in partnership with Medway Council, Kent Police, the Police and Crime Commissioner's office, the NHS and the Community Rehabilitation Company (probation) and District Councils.

2.3 The Strategy will be supported by a joint action plan which will work the commitments into specific actions. This will be coordinated by a Domestic Abuse Strategic Coordinator, currently being recruited by the Police and Crime Commissioner's Office.

2.4 The annual monitoring report produced by the Executive Group will be reported to both Kent's and Medway's Community Safety Partnerships, the Police and Crime Commissioner's Office and safeguarding boards across Kent and Medway

to ensure progress against the commitments and priorities described in the strategy.

- 2.5 The Strategy has now gone out to consultation which will run from the 8th July – 30th September 2019. Once the consultation is completed, we will publish a summary of the consultation responses and the changes we have made to the strategy in response to them.

3. Recommendations

- 3.1 To support and endorse the Domestic Abuse Strategy, subject to any comments, and to note the further activity underway to improve the strategic needs assessment and develop an action plan.

Background Documents:

- The Kent and Medway Domestic Abuse Strategy - (Appendix A)

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Kent and Medway Domestic Abuse Strategy 2019 – 2022

Consultation document, July 2019

How to get involved and have your say

We want to hear your feedback on our proposed Domestic Abuse strategy. Your views are important in helping us ensure that we continue to develop and improve our support and services for people and families affected by Domestic Abuse.

The consultation will run from the 8th July to the 30th September 2019.

Please visit www.kent.gov.uk/domesticabusestrategy to complete the online questionnaire. If you have any questions, please contact us on PSRPolicy@kent.gov.uk.

What happens next

Following the end of the consultation a full analysis and report will be completed and will be presented to the Kent and Medway Domestic Abuse and Sexual Violence Executive before the strategy is agreed and finalised. It will also be published on this website for you to see.

Alternative formats

If you require any of the consultation material in an alternative format or language please email alternativeformats@kent.gov.uk or call **03000 421553** (text relay service number: 18001 03000 421553). This number goes to an answering machine, which is monitored during office hours.

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In partnership with and supported by





Foreword



Nearly 2 million¹ people a year in England and Wales experience domestic abuse². The impact of abuse can result in a range of negative and harmful effects on health, wellbeing and outcomes in life. Domestic abuse impacts upon future generations and their ability, capacity and attitude towards relationships, parenting, self-esteem and mental health. Domestic abuse affects the whole family, and prevention or responses must recognise both the immediate impacts which domestic abuse may have on an individual or family, and also its long-term consequences.

Many different services, both statutory and voluntary, work to support families and individuals affected by domestic abuse. These services engage with the complex and often chronic nature of domestic abuse and collaborate to challenge it. The Kent and Medway Domestic Abuse and Sexual Violence Executive will look to strengthen and coordinate our responses across our services. We will work strongly as a partnership to ensure that those at risk of, or experiencing domestic abuse in Kent and Medway, have the support and service provision that they need.

No person should experience domestic abuse, and through this strategy and its clear commitments, we will work together to prevent abuse from happening, to strengthen our service provision and to make sure we are learning from the latest research and understanding of what works best to continually improve the effectiveness of how our services tackle domestic abuse across Kent and Medway.

Peter Ayling
Chair of Executive
Assistant Chief Constable, Kent Police

1. Office for National Statistics (2018) 'Domestic Abuse in England and Wales: year ending March 2018' available at <https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/domesticabuseinenglandandwales/yearendingmarch2018>

2. This figure excludes children witnessing abuse



Introduction

The Kent and Medway Domestic Abuse and Sexual Violence Executive is a partnership between the Kent Police and Crime Commissioner's office, Kent Police, Medway Council, Kent County Council, NHS organisations, Kent Fire and Rescue, the National Probation Service, KSS Community Rehabilitation and District Councils. The group works together to meet our shared goals, defined through this strategy, on preventing and responding to domestic abuse.

This strategy sets out our joint vision, priorities and commitments. Our overall aim is to **prevent and reduce domestic abuse across communities and ensure that when people experience abuse, they can access the help and services they need.**

This strategy sits within a context where many organisations have experienced reduced funding. We will work together to avoid duplication, consolidate evidence, explore what works best, share information early and thus ensure the best use of available resources across the partnership.

This strategy is accompanied by a strategic assessment and joint action plan. The strategic assessment uses data from services to identify Kent and Medway's strengths in delivering support for those affected by domestic abuse and also highlights any gaps in support and provision, or areas which we need to strengthen.

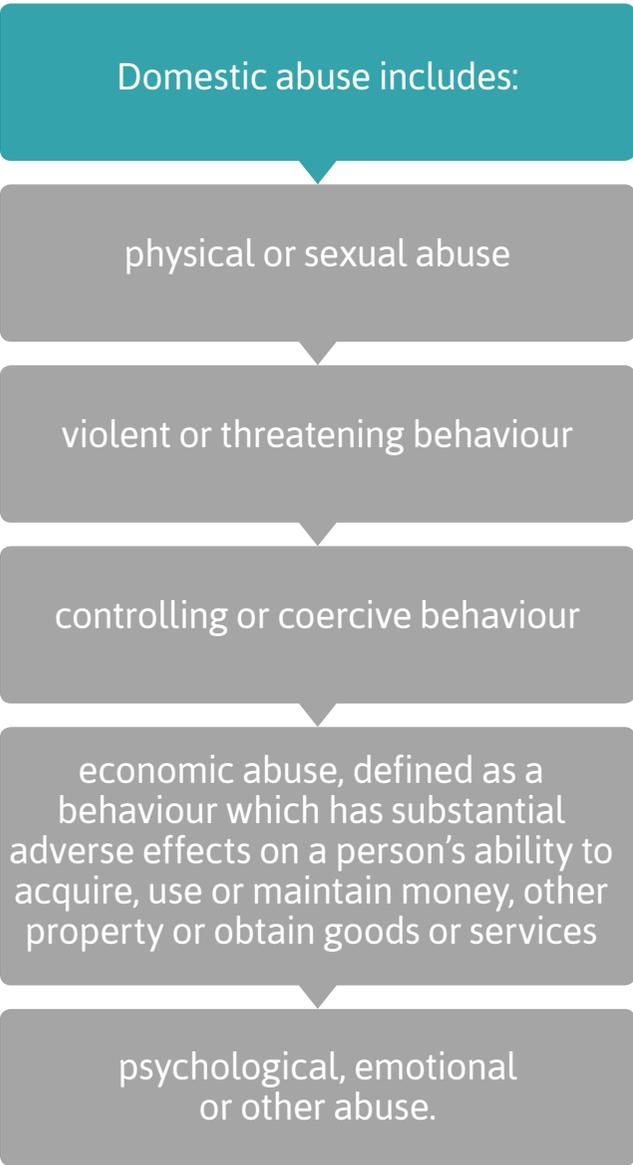
The strategic assessment will be updated annually to a rolling time table, and will be used to inform our commissioning and action planning. Our joint action plan will work to implement this strategy and will be built in response to our priorities and the findings of the strategic assessment.





Definition of domestic abuse

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Honour based abuse and violence and forced marriage are forms of domestic abuse.

Domestic abuse happens across different types of relationships and is not limited to people who are or have been in an intimate personal relationship. Domestic abuse may happen across household relationships including against or by carers or between adult family members.

In the case of adolescent to parent violence, domestic abuse occurs when both parties are over the age of 16, however the government recognises that adolescent to parent violence can equally involve children under 16³.

3. Home Office: Information guide – adolescent to parent violence and abuse (APVA) https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/732573/APVA.pdf



Strategy at a glance

Our overall aim is to prevent and reduce domestic abuse across communities and ensure that when people experience abuse, they can access the help and services they need.





What do we know?

Domestic abuse is widespread and chronically under-reported. Although statistics are helpful in giving an indication of how far reaching domestic abuse is, reported statistics will be much lower than actual abuse levels, and estimates may mask under-reporting within groups across populations. We know that individuals and families may live with domestic abuse for a significant period of time before asking for help and suffer a number of incidents.

As a partnership we recognise the high level of unreported abuse taking place within Kent and Medway and that people in different circumstances are impacted by domestic abuse in different ways. It is important that we work together to strengthen our collective knowledge of unreported abuse and expand local research where needed to gain a fuller picture.

SafeLives suggest that on average high-risk victims live with domestic abuse for

2.3 years

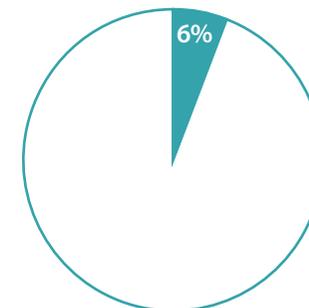
and medium risk victims for

3 years

before getting help⁴. On average victims experience 50 incidents of abuse before getting help^{5,6}

An estimated 2 million adults aged 16-59 have experienced domestic abuse within the last year. This is a prevalence rate of around 6 in 100 adults⁷.

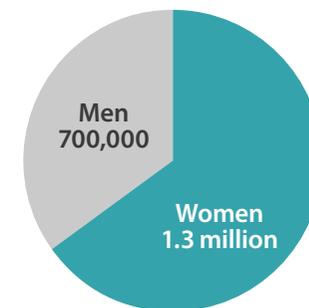
Experience of domestic abuse in adults aged 16-59



Women are around twice as likely to experience domestic abuse than men, equating to an estimated

1.3million women
700,000 men

Experience of domestic abuse



4. SafeLives (2015), Insights Idva National Dataset 2013-14. Bristol: SafeLives
 5. SafeLives (2015), Insights Idva National Dataset 2013-14. Bristol: SafeLives
 6. Walby, S. and Allen, J. (2004), Domestic violence, sexual assault and stalking: Findings from the British Crime Survey. London: Home Office
 7. From the Office of National Statistics, Domestic abuse in England and Wales: year ending March 2018 available at <https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/domesticabuseinenglandandwales/yearendingmarch2018>

5. What do we know? continued

x2

Disabled women are twice as likely to experience domestic abuse as non-disabled women, and typically experience abuse for a longer period before accessing support⁸.



2.5%
LGBT+

SafeLives estimates that LGBT+ are often under-represented in statistics and highlights that currently 2.5% of people accessing support from domestic abuse services identified as LGBT+ survivors⁹.

Stonewall estimates that

More than a quarter of trans people (28%)

in a relationship in the last year have faced abuse from a partner¹⁰.

Nationally



report being victims of abuse compared with

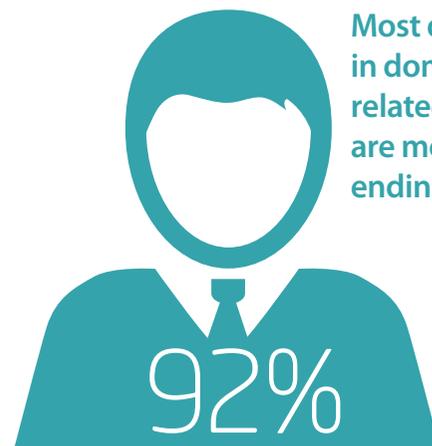


This may represent under-reporting within the ethnic minority population.

Police and Fire Services (HMICFRS) recorded a total of

201,656

child protection referrals as a result of domestic abuse-related incidents in the year ending March 2018¹².



Most defendants in domestic abuse-related prosecutions are men (92% year ending March 2017¹³).

Statistics from Kent and Medway¹⁴

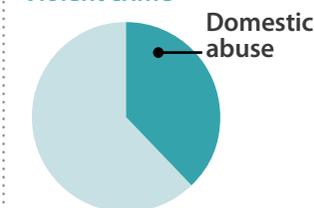


In 2017 26,149 incidents of domestic abuse were recorded by the Police in Kent and Medway.

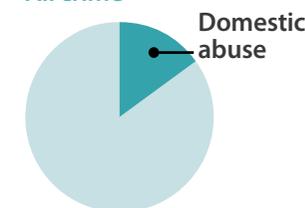
26,149

Current trends show that 38% of all violent crime is categorised as domestic abuse and domestic abuse makes up 15% of all crime¹⁵.

Violent crime



All crime



8. 3.3 years average length of abuse versus 2.3 years. Source: Safelives, 'Spotlight #2. Disabled people and domestic abuse' <http://www.safelives.org.uk/knowledge-hub/spotlights/spotlight-2-disabled-people-and-domestic-abuse>, information from 2015.

9. These are services registered on the Insight tool - Safelives (September 2018) 'Free to be Safe: LGBT+ people experiencing domestic abuse' available at <http://safelives.org.uk/sites/default/files/resources/Free%20to%20be%20safe%20web.pdf>

10. Stonewall, LGBT in Britain: Trans Report (2017) <https://www.stonewall.org.uk/sites/default/files/lgbt-in-britain-trans.pdf>

11. Equalities and Human Rights Commission, Race Report Statistics <https://www.equalityhumanrights.com/en/race-report-statistics>

12. This figure is based on adequate data supplied by 25 police forces in England and Wales. Multiple child protection referrals can be made for each domestic abuse-related incident recorded by the police.

13. From the Office of National Statistics, Domestic abuse in England and Wales: year ending March 2018 available at <https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/domesticabuseinenglandandwales/yearendingmarch2018>

14. The below information comes from the Strategic Assessment (6th Feb 2019)
15. 2017 data

5. What do we know? continued

Domestic abuse is recorded both with rape and serious sexual offences (RASSO) and also non RASSO domestic abuse. Domestic abuse RASSO reports have increased by around 53% between 2016 and 2017¹⁶

Women are much more likely to report domestic abuse and serious sexual offences in Kent and Medway than men with a ratio of 3:1

however more men are reporting abuse than in the past: in 2013 16% of reports came from men, in 2017 this had gone up to 25%. For domestic abuse which is with RASSO 95% of people reporting abuse are female.

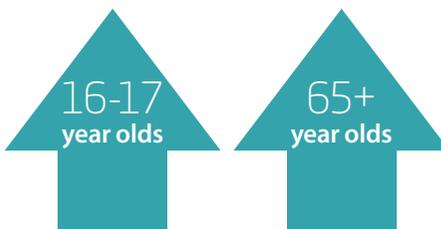
The age group most represented by those reporting and perpetrating abuse is between

25-34

Over the past

5 years

the perpetrator age groups which has seen the greatest proportional increase is the 16-17¹⁷ and 65+ age groups, however these groups still remain the least represented¹⁸



Age groups with greatest increase of abuse

Highest incidence rates are in Thanet, Gravesham, Medway and Swale, with lower numbers in West Kent.



BME survivors represent 5% of recent reports of domestic abuse. With the total population of BME in Kent at 6.33% and in Medway at 10%, this figure may suggest under-reporting.

Reporting of domestic abuse within same sex relationships remains low at 2% (1% male/male and 1% female/female)



Because of the high numbers of people experiencing domestic abuse and because of its potentially long-term impact on individuals and families, the public sector cost of domestic abuse is considerable. This includes costs to the Police, the NHS including accident and emergency departments, primary care and family planning, public health, the criminal justice system, education, and specialist children's and adult's services¹⁹.

16. Police forces may be improving identification and recording, more victims also may be reporting crimes

17. The government definition of domestic abuse changed in March 2013 to include 16 and 17 year olds.

18. From the Strategic Assessment

19. NICE (Feb 2014) 'Domestic violence and abuse: multi-agency working' available at <https://www.nice.org.uk/guidance/ph50/chapter/3-Context>



National policy and legal context

In March 2016 the Government published its strategy for Ending Violence Against Women and Girls (2016-2020). This strategy defined government priorities as reducing the number of women and girls who experience violence and increasing the focusing on early intervention and prevention. The strategy also highlighted the importance of engagement with children at the earliest opportunity and effective partnership working between services²⁰.

In March 2019 the Government published a position statement on male victims of crimes considered in the Ending Violence Against Women and Girls strategy²¹. This statement recognises the significant number of men and boys who experience domestic abuse and barriers to accessing support.

Other key legislation includes:

- the Children Act 1989 and the Adoption and Children Act 2002. This legislation places a duty on local authorities to provide services to Children in Need and to investigate the circumstances of a child where they are informed that a child is suffering or is likely to suffer significant harm. Section 120 of the Adoption and Children Act extends the legal definition of harming children to include harm suffered by seeing or hearing ill treatment of others, including in the home.

- the Domestic Violence, Crime and Victims Act 2004, which extends provisions to combat domestic violence and creates a new offence of 'causing or allowing the death of a child or vulnerable adult'²².
- the Protection of Freedoms Act 2012 makes stalking and linked to this, harassment an offence²³.

20. HM Government 'Ending Violence Against Women and Girls' (March 2016) https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/522166/VAWG_Strategy_FINAL_PUBLICATION_MASTER_vRB.PDF

21. HM Government 'Position Statement on male victims of crimes considered in the cross-Government strategy on ending violence against women and girls' (March 2019) https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/783996/Male_Victims_Position_Paper_Web_Accessible.pdf

22. <https://www.theguardian.com/commentisfree/libertycentral/2009/jan/13/domestic-violence-act>

23. Women's Aid, 'What is Stalking' <https://www.womensaid.org.uk/information-support/what-is-domestic-abuse/stalking/>

6. National policy and legal context continued

- the Care Act, 2014; which introduced the general duty on local authorities to promote an individual's 'wellbeing', which includes considering a person's domestic, family and personal relationships. Carers or those being cared for may be victims or perpetrators of domestic abuse and may require safeguarding interventions. The Care Act includes Section 42 which states that if an adult with care and support needs (such as a disability) is suspected to be at risk of any form of abuse or neglect, the local authority must make enquiries and take steps to protect them. This includes working with other agencies such as health and the Police and providing independent advocacy when it is needed²⁴.
- the Serious Crime Act, 2015; which introduced the offence of coercive or controlling behaviour against an intimate partner or family member and holds a maximum penalty of five years. Abuse can include a pattern of threats, humiliation and intimidation or behaviour²⁵.
- at the time of publication other legislation and guidance which will impact how we will address Domestic Abuse was being commented on and approved.

Clare's Law

The Domestic Violence Disclosure Scheme (DVDS) is often called 'Clare's Law' after a landmark case. Clare Wood, was killed in 2009 by an ex-partner who unknown to her had been violent to previous partners.

Clare's Law gives any member of the public 'the right to ask' which enables someone to ask the Police about a partner's previous history of domestic violence or violent acts, and gives the Police powers to disclose information through 'the right to know'.

Under 'the right to ask' a member of the public can also make enquiries into the partner of a close friend or family member²⁶. These are then considered by a panel of Police, probation services and other services. Information is only passed on if it is deemed lawful, proportionate and necessary. The information will be passed on to the person at risk²⁷.

We will increase awareness of Clare's Law through local social marketing and awareness campaigns on domestic abuse, making sure that people are aware of the available process to access information if they have concerns.

24. SafeLives, Spotlight report, Disabled Survivors Too: Disabled people and domestic abuse (March 2017) <http://safelives.org.uk/sites/default/files/resources/Disabled%20Survivors%20Too%20CORRECTED.pdf>

25. Kent and Medway Domestic Abuse Strategy Group (2016-2020) (October 2016) https://www.kent.gov.uk/__data/assets/pdf_file/0004/75199/KMDASG-Strategy-2016-20.pdf

26. Metropolitan Police 'Clare's law and requesting domestic violence offender data' <https://www.met.police.uk/advice/advice-and-information/daa/domestic-abuse/af/clares-law/>

27. From the Office of National Statistics, Domestic abuse in England and Wales: year ending March 2018 available at <https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/domesticabuseinenglandandwales/yearendingmarch2018>



Our strategic priorities

This strategy is constructed around five key priorities which are designed to contribute to the overall vision of the Kent and Medway Domestic Abuse and Sexual Violence Executive Group. These priorities and commitments will form our key areas of work as we move forward over the next three years.

Aim: to prevent and reduce domestic abuse across communities and ensure that when people experience abuse, they can access the help and services which they need.

1 Drive change together

- Promoting change by working together
- Ensuring strong governance processes
- Challenging negative societal attitudes

2 Prevention and early intervention

- Preventing domestic abuse from happening through prevention and education
- Ensuring where possible schools are aware where children may have witnessed domestic abuse
- Being aware of intersecting vulnerabilities and risk
- Up skilling the workforce to support early identification of abuse

3 Provision of services

- Ensuring responsive services which meet need quickly, these are integrated and follows a clear pathway
- Developing services with those who have experienced DA
- Mapping provision so any gaps can be identified

4 Minimising harm

- Recognising and being responsive to under reporting
- Strengthening transitional safeguarding between children and adults services
- Being responsive to the longer term effects of DA
- Developing practices based on research

5 Justice, recovery and ongoing protection

- Ensuring that the judicial system works to support those who experienced DA and promotes behavioural change in perpetrators
- A robust multi-agency approach to perpetrators, to bring individuals to justice, or divert their offending.

1

Drive change together

Priority 1 Drive change together

This priority focuses on strengthening our governance processes and improving the way that we work together. We will promote a more cohesive approach to tackling domestic abuse, working together to meet our collective aims. We acknowledge that more can be done to promote integrated working across all sectors.

Driving change together

The Domestic Abuse and Sexual Violence Executive Group will continue to recognise the adverse impact of domestic abuse on society, and the need to promote change through joint commitment, leadership and partnership working.

Commitments under this priority are:

1. All agencies²⁸ reaffirm their commitment to working together to provide co-leadership, pool resources, take a more strategic and effective response to domestic abuse, and actively engage

in meeting our collective aims and objectives, working through governance structures at an appropriate level.

2. We will challenge societal attitudes that allow domestic abuse to occur, so it is unacceptable in any form, and increase awareness of how to better prevent and respond to domestic abuse across all agencies, services and our local communities. We will work using a 'grass roots upward' approach, involving community assets, social hubs and community leaders, to engage people across diverse and minority groups.

3. Partners will work collectively to bring together comparable, accurate and consistent data on areas such as commissioning, provision and gap analysis. This information-sharing will work to strengthen the future development of our strategic assessment and support our understanding around under-reporting, ensuring we learn lessons and draw out the right narratives from the evidence. Where possible we will commission research where gaps in knowledge exist.

4. The strategic assessment will be reviewed and updated annually. All partners will provide information which is contextualised and meaningful in a timely way in order to support this process.

5. All agencies will ensure they participate in the Domestic Homicide Review process, and that learning from this, Serious Case Reviews and Safeguarding Practice Reviews are proactively shared with the wider workforce.

6. Agencies will ensure that they are aware of the links to each different area of business such as Multi Agency Public Protection Arrangements (MAPPA), Integrated Offender Management (IOM), Local Criminal Justice Board, Multi Agency Risk Assessment Conferences (MARAC) and other partnership bodies so that they can work cohesively.

7. We will work together to seek and access external funding opportunities, working collectively to identify areas of need where funding can make the most impact.

8. All agencies will work together to make sure that their workforce is trained to identify those at risk of becoming affected by or perpetrating abuse. Staff will have a strong understanding of appropriate responses and pathways including referrals and interventions.

²⁸ Agencies refers to all members of the Kent and Medway Domestic Abuse and Sexual Violence Executive: Kent Police, the Police and Crime Commissioners Office, Medway Council, Kent County Council, the NHS (inclusive of CCGs, Hospitals & Primary Care settings), Kent Fire and Rescue, the National Probation Service, KSS CRC (rehabilitation services) and District Councils

1. Drive change together *continued*

What the Strategic Assessment tells us:

Domestic abuse services have historically been commissioned by a number of different partners and while coordination and responsiveness of services have been improved it is essential that partners work collectively to ensure strong service delivery.

An important way of monitoring our performance as a partnership is through collecting and sharing comparable data. The partnership must work to bring comparable and contextualised data and information together, so we are able to track and improve our performance and identify any gaps in provision.

'Ways in Promoting Alternative Thinking Strategies' (PATHways) is a project which is run in partnership across providers. It targets adolescents who have experienced violence and victimisation within their own homes and who are disengaging with their communities or are on the brink of the criminal justice system.

The programme works to support early intervention work, which has been vital to aid rebuilding family and peer relationships to support mental health and healthy relationship education to young people.

This programme will be delivered in East Kent and in Medway.



2

Prevention
and early
intervention

Priority 2 Prevention and early intervention

This priority aims to increase the focus on early intervention and prevention (which is not only about stopping domestic abuse but also preventing the escalation of abuse).

A person's needs impact on and are influenced by other members of a family, and we will take a whole family approach to prevention and early intervention services. Where possible we will share information across service providers so that services can work collaboratively across the family. We will encourage staff to have professional curiosity to explore and understand what is happening more widely within a family, think about whether other services should be involved, or connections made, and not necessarily take things at face value. This requires a collaborative response by all agencies. We will ensure that staff have appropriate training and supervision and are supported in their work.

Effective support must also make the links to targeting wider vulnerabilities such as child exploitation, mental health, female genital mutilation, forced marriage, gangs and substance misuse. This will be achieved through promoting better knowledge and understanding of violence and abuse, promoting healthy relationships, and early intervention for those at risk of harm – such as vulnerable individuals, children and older people. It will focus heavily on the risk posed by perpetrators and ensure there are robust services in place to manage the risk and address the cause of domestic abuse in the relationship.

We acknowledge that many families wish to stay together and we will work with families to support informed decisions; supporting a family to stay together if this is their choice and is a safe option.

Early recognition will lead to earlier interventions, thus reducing the impact of domestic abuse on individuals and their families. Education within schools and a zero tolerance within the community will reduce the acceptance of abuse and violence within relationships.

Prevention and early intervention
Reduce the incidence of domestic abuse through effective preventative educational programmes, a skilled and resourced workforce, promotion of a culture of prevention, and earlier intervention at societal, governmental and local levels.

Commitments under this priority are:

1. We will work together to identify and support families at risk of domestic abuse, where there have been past experiences of abuse or where other risk factors are present and deliver preventative and early intervention services linked to understanding vulnerabilities and risk. We recognise the complexity of the interplay between vulnerabilities and that support must be shaped to meet individual needs.
2. By 2021, Kent Police, through Operation Encompass (see case study) and working with HeadStart Kent and Medway Council, will aspire to be working with all Kent and Medway schools.
3. We will ensure that a robust offer on domestic abuse awareness and healthy relationships is curriculum based and available to all schools and educational settings. We will work with schools to challenge gender inequality, sexual stereotyping, and domestic abuse normalisation where it exists.

2. Prevention and early intervention continued

4. All agencies will work together to reduce the impact of domestic abuse on children and young people through early intervention by supporting activities and services to develop their resilience and improve their emotional wellbeing. Partners will support appropriate training and resources to those who work with children and young people in schools and in the community.

5. We will work with our safeguarding teams to support early identification of abuse of vulnerable adults including those with learning disabilities and instances of elder abuse, working in accordance with the Kent and Medway safeguarding protocols.

What the Strategic Assessment tells us:

While domestic abuse can affect anyone, it is closely associated with a number of other vulnerabilities including mental health, substance misuse and homelessness. Sometimes these vulnerabilities are linked to or are a result of the abuse experienced.

Information collected in the Strategic Assessment highlights significant prevalence of other vulnerabilities across providers. One provider in Medway found that 11.4% of people engaging with the service identified mental health vulnerabilities, 10.6% identified substance misuse vulnerabilities and 8.9% identified as having experienced sexual abuse.

A strong understanding of cross-vulnerabilities can help to guide and develop our preventative and early intervention work. New Police processes are identifying repeat survivors with mental health requirements to ensure they receive a bespoke response suitable to their needs.

Operation Encompass²⁹

Operation Encompass is a national initiative which aims to support children affected by domestic abuse. This work has been trialed in Deal but is now being rolled out across Medway and Kent, working in coordination with HeadStart services.

Operation Encompass is a process by which schools and early years settings are informed that a child attending school in that area has been affected by domestic abuse.

If a young person has been present during an incident of domestic abuse the police will share information, in confidence, at the earliest opportunity with a Designated Safeguarding Lead in the school/early years setting in which the child attends.

The Designated Safeguarding Lead will have been provided with Operation Encompass training by the Police and Education Safeguarding Team. The school or early years setting will then be able to offer the child or young person support and will assist them to remain in school to continue learning in a safe and secure environment.

29. Kent Safeguarding Children Board 'Domestic Abuse' <https://www.kscb.org.uk/guidance/family-and-relationships-issues/domestic-abuse2>

3

Provision
of services

Priority 3

Provision of services

This priority focuses on preventing further abuse of those survivors and families who have or are experiencing abuse or are at risk.

We recognise that there are a variety of factors which may increase the likelihood of domestic abuse and therefore a range of different solutions which may be offered to those affected by it. These will range from victim support, perpetrator programmes, child-centred approaches and both couple and whole family interventions. All agencies should work together to build more responsive services which meet needs quickly. This is not just about statutory or community services but about everyone knowing their roles and responsibilities. Family members and co-workers, professionals, community workers and faith leaders should all be able to recognise signs and symptoms and be able to access information and advice to assist individuals.

When services are working with survivors, they will address both the physical and mental health needs of the individual and their family. This includes being aware of links between domestic abuse and mental health including depression, anxiety, eating disorders, substance misuse disorders, psychotic disorders and suicide attempts³⁰.

Provision of services

Responsive, effective services for individuals and/or groups at risk of, or subject to, domestic abuse and its reoccurrence are provided.

Commitments under this priority include:

1. A multi-agency evidence-based approach will be developed and utilised to inform the commissioning of domestic abuse services to ensure that victims of domestic abuse are provided with the appropriate outreach and advisory services using an integrated pathways approach to facilitate the four key elements of service³¹ provision.
2. We will work to ensure that our priorities and commitments highlighted within the strategy form a narrative across our commissioned services.

3. All partners will work together to ensure staff understand the landscape of provision, using and referring to services effectively. This includes understanding the thresholds for referring to Children's and Adults' Services are well understood and applied, and when it may be appropriate to refer to other service provision.

4. We will build on trauma-informed approaches to support individuals and families who have experienced abuse in order to improve outcomes. We will use learning and research on Adverse Childhood Experiences to further understand the impact of domestic abuse on young people, and how to minimise harm experienced to build resilience.

5. The provision of information on available services will be reviewed by all agencies and support services to take account of the integrated pathways approach, and the diversity and emerging needs of client groups, and ensure clear signposting and referral mechanisms, particularly for addressing minority or complex needs and supporting those with multiple vulnerabilities.

30. Kent Public Health Observatory 'Kent domestic abuse JSNA chapter summary update 2014/15' https://www.kpho.org.uk/__data/assets/pdf_file/0019/44074/Domestic-Abuse-JSNA-Chapter-FINAL.pdf

31. a) Encourage and recognise disclosure of violence and abuse,
b) Respond to disclosure,
c) Identification of harm, and
d) Coordinated action following disclosure.

3. Provision of services continued

6. The commissioning and provision of services will be informed by the views of those who have been affected by domestic abuse or are at significant risk of it.

7. We will ensure staff are trained in self-harm and suicide prevention to help them recognise risks and include these in safety plans where appropriate for both survivors and perpetrators.

8. We will develop a comprehensive service map to maintain a clear overview of service provision, to ensure that the development of provision meets changing needs within the community and that we are able to quickly identify any gaps in support.

9. We will support any person within the workforce who is experiencing domestic abuse, and ensure our processes work to assist and support any staff member who discloses domestic abuse to us. We will work with businesses to ensure that they have access to information on how to support staff members who may disclose abuse.

What the Strategic Assessment tells us:

There are a high number of volunteers which support the provision of services. We must work to ensure that all volunteers have the support and skill set needed to enable them to meet the demands and adequately support survivors seeking assistance.

Historically, the provision of services has been commissioned or grant funded by a wide range of agencies including the Office of the Police and Crime Commissioner, districts and boroughs and Kent County Council. This created complex funding arrangements which could lead to duplication of services.

Partners worked with survivors of abuse to plan the recommissioning of services from a pooled budget in a more integrated and outcome focussed way. The Kent Integrated Domestic Abuse Support Service was commissioned in April 2017. This new model has many benefits including:

- creating clear pathways of support which can be stepped up and stepped down
- establishing a single point of contact via the Police and Crime Commissioner's victim support unit
- creating a single referral point
- supporting the refurbishment of the North Kent Refuge and opening a new refuge in Tonbridge and Malling
- working to increase support for all survivors including those not classified as 'high risk'.

Support available through integrated services includes refuge accommodation, Independent Domestic Violence Advisors (IDVA) support, outreach, therapeutic support programmes, emergency welfare support and sanctuary services.

The new services offered support to 3313 new entrants during 2017/18. Of these 3069 were community-based clients, this is an increase of 991 compared to the previous arrangements³².

32. Kent County Council (30th Nov 2018) 'Commissioning of Integrated Domestic Abuse Services: Update' <https://democracy.kent.gov.uk/documents/s87889/Item%209%20-%20Commissioning%20of%20Integrated%20Domestic%20Abuse%20Services%20Update.pdf>



Priority 4 Minimising harm

Minimising harm is about making sure that services are accessible and meet the needs of everyone, recognising barriers to reporting. We will learn from past experiences and improve services. This priority is also about the support which may be needed to come to terms with what has happened and to manage the longer-term consequences of domestic abuse. Support comes in many forms and can include educational support services, housing support, outreach and advocacy services and improving access to more specialist psychological interventions.

Minimising harm

Providing positive outcomes and promoting equality of access for all survivors of domestic abuse. Recognising and reducing barriers to reporting. Supporting a person or family through longer term support needs.

Commitments under this priority include:

1. We will work with the community to strengthen community capacity to support those who have experienced domestic abuse.
2. We recognise that domestic abuse may impact the whole family in the longer term. We will continue to develop longer term support mechanisms using the voice of those affected to shape provision.
3. All agencies will consider transitional safeguarding issues for adolescents and young people who are exposed to, or are perpetrating, domestic abuse, to ensure there is no disconnect between services for children and adults.
4. All agencies will review service provision and support to survivors from minority groups, focusing on understanding and reducing barriers to reporting, how best to reach and engage with minority groups and ensure that support meets need.
5. Safeguarding teams in Kent and Medway will work with partners to protect vulnerable adults at risk of abuse or neglect.
6. Local Multi-Agency Risk Assessment Conferences will be used effectively to reduce repeat victimisation. Partners, children and family members will be supported and included in these programmes and their voices will be heard.

7. We will continue to develop and deliver practices and interventions, based on the latest research and best practice, to effectively address harmful, violent and abusive behaviour within different contexts.

What the Strategic Assessment tells us:

Under-reporting is particularly evident for under 25s, over 65s, black, Asian and minority ethnic survivors, lesbian, gay and transgender survivors and male survivors. Very few statistics are available for Gypsy, Roma and Traveller communities. Further review is required to examine how best to reach and engage with these groups.

Kent has been successful in securing funding to deliver specialist Independent Domestic Violence Adviser (IDVA) support within two hospital settings. These advisors work directly with survivors in hospital and work with staff in Accident and Emergency and Paediatrics to ensure that the workforce recognise domestic abuse and understands how to access support and services.

Additionally, specialist IDVAs have been commissioned to support male survivors, LGBTQ+ survivors and those with complex needs.

5
Justice, recovery and ongoing protection

Priority 5 Justice, recovery and ongoing protection

The harm caused by domestic abuse is immediate and long term. This harm can be both physical and emotional and reinforced by societal attitudes to those who experience harm and those that cause it.

This priority focuses on reducing the impact of domestic abuse on the family and reducing the likelihood of future incidents, whether through pursuing perpetrators through the criminal justice system, via civil outcomes, through working with families to change behaviour or through rehabilitation (within prison or the community). This would include continually improving protections and justice available and ensuring appropriate and effective use of sentencing.

All agencies should recognise that the harmful and violent behaviour of perpetrators needs to be addressed. Through supporting interventions that lead to sustainable behaviour change in

perpetrators themselves, we will drive an overall reduction in prevalence of domestic abuse and reduced rates of re-offending.

We recognise that approaches to domestic abuse are changing and are open to innovation and new ways of working.

Justice, recovery and ongoing protection
Provision of effective, engaged, supportive, responsive and timely protection and justice.

Commitments under this priority include:

- 1.** Focused protection, support and information will be available for all survivors throughout the Criminal Justice System process. All agencies should ensure that the survivors' voice is heard throughout these processes and used to improve and enhance service provision.
- 2.** Ongoing assessment of the capacity of the Justice System to respond to current, new and emerging issues will be undertaken in relation to the protection of survivors; responding to harmful and violent behaviour; and providing greater focus on changing the behaviour of the perpetrator through a combination of disruption, support and the management of offenders. Perpetrator programmes will be tailored to meet needs, seeking behavioural change and rehabilitation.

3. All agencies will work together to ensure that there is a robust approach to perpetrators. This will include understanding the behaviour of the perpetrator, supporting interventions that lead to sustainable behaviour change in perpetrators themselves and having a clear plan to bring them to justice or diverting them from offending.

4. We will support individuals and families through a whole system, criminal justice journey from arrest through to prosecution and beyond in order to ensure the timely, meaningful delivery of justice and working to reduce further harm and provide sustainable outcomes.

5. Ensure staff understand the legal tools available, and how they can be put in place quickly and effectively.

What the Strategic Assessment tells us:

We need to do further research on the effectiveness of perpetrator programmes, how they impact motivations to change and how they work to reduce the recurrence of domestic abuse.

5. Justice, recovery and ongoing protection *continued*

'Typologies' of perpetrators or of types of domestic abuse are becoming more commonly used in a bid to understand why some people may become domestic abuse perpetrators, while others with similar experiences or environments may not. These theories are useful in challenging the idea that all perpetrators have the same personalities and motives and therefore that all individuals and families will benefit from the same types of interventions³³.

While categories can be blurred and changing at an individual level; moving to a more complex view of domestic abuse, its causes and interventions will mean that we are able to strengthen our responses, ensuring that different individuals and families, with different needs receive the support they need.

This approach also recognises domestic abuse as an Adverse Childhood Experience (ACE). There is growing research around the impact of ACE's on health outcomes of individuals. Children and young people growing up in environments where domestic abuse occurs are likely to experience trauma and distress. These experiences may have a negative impact on social development, relationships, risk taking behaviour and health outcomes³⁴.

We will continue to use the latest research to develop our approaches to domestic abuse, seeking to understand the multifaceted and complex nature of each person's context and experience.



33. Gadd and Corr, (Sept 16) 'Beyond Typologies: Foregrounding Meaning and Motive in Domestic Violence Perpetration' published in *Deviant Behaviour*, Routledge

34. Safe lives (2017) 'Living with domestic abuse as an ACE' available at http://www.safelives.org.uk/practice_blog/living-domestic-abuse-ace-adverse-childhood-experience



Achieving our objectives – how we'll deliver

This strategy is intended to be an overarching document setting out a common understanding and commitment from key partners to address domestic abuse across Kent and Medway. Accountability for this strategy sits with the Kent and Medway Domestic Abuse and Sexual Violence Executive.

This strategy will be supported by a joint action plan agreed to and championed by each partner within the Kent and Medway Domestic Abuse and Sexual Violence Executive and signed off by this Executive. Actions developed will be directly linked to our identified outcomes and commitments.

Below this each partner will choose whether to develop bespoke or adopt existing individual action plans to capture the actions that they, as an organisation will have responsibility for. Each agency will ensure that they have effective inspection mechanisms in place.

Feedback from those who use interventions and services will form a vital part of service development, our commissioning and our monitoring procedures. We will work to ensure that the voice of survivors, of families affected by domestic abuse and of perpetrators who have interacted with our services informs and continually improves our provision.

The Executive Group will provide annual monitoring reports to both the Kent and Medway's Community Safety Partnerships, the Police and Crime Commissioners Office, and safeguarding boards across Kent and Medway's children's and adults services, setting out progress against our vision and identified outcomes. The strategy and joint action plan will be regularly reviewed by the Kent and Medway Domestic Abuse and Sexual Violence Executive Group.

Implementation of the priorities will require sustained commitment from all partners if we are to continue to make a significant difference to the lives of survivors of domestic abuse and their families. We are focused on delivering real change, strengthening the coordination of services, learning from the latest research and continuing to develop and respond to the needs of our community.

Further information

For further information about any aspect of this strategy please contact:

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By: Shafick Peerbux - Head of Community Safety, KCC

To: Kent Community Safety Partnership – 17th July 2019

Classification: For Decision

Subject: KCSP Terms of Reference Update 2019

Summary: This paper details the annual review of the Terms of Reference for the KCSP and its subgroups.

1.0 Background

- 1.1 The Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007 introduced a number of revisions to the Crime and Disorder Act 1998 including the establishment of a County Strategy Group, known in Kent as the Kent Community Safety Partnership (KCSP). These regulations set out the remit for the group, meeting frequency, governance arrangements and included a detailed list of required members.
- 1.2 Amendments to these regulations came in 2010 and 2011 which removed some of the bureaucracy. As a result, the remaining requirements for the KCSP as set out in the regulations are:
- There shall be a County Strategy Group whose function shall be to prepare a community safety agreement based on the strategic assessments of local strategy groups (CSPs) for the county area.
 - The County Strategy Group shall consist of two or more persons appointed by one or more of the responsible authorities in the county area. The County Strategy Group may also be attended by persons who represent co-operating and participating persons/bodies and other partners that the Group invites.

2.0 KCSP Terms of Reference

- 2.1 The KCSP terms of reference (ToR) were last updated and approved by the Partnership in July 2018. Since that time, there have been no legislative changes that would impact the governance arrangements for the Partnership. Therefore, the ToR for the KCSP remains unchanged but the Partnership is asked to review and confirm the membership (see Appendix A).
- 2.2 The core membership is based on the responsible authorities as set out in Crime and Disorder legislation. Additionally, this list includes the Office of the Police and Crime Commissioner (OPCC) and whilst not a responsible authority, there are clear links with the KCSP including statutory duties to work cooperatively.
- 2.3 In addition to the core membership, the Chairs of the local CSPs continue to receive an open invitation to attend as well as representatives from a number of co-operating bodies such as the Kent Association of Local Councils, Medway Community Safety Partnership, the Safeguarding Boards, Health and Wellbeing Board etc.

- 2.4 The KCSP has two subgroups which it is responsible for overseeing. The KCSP Working Group and Domestic Homicide Review (DHR) Steering Group both have their own ToR which have also been reviewed and are detailed below.

3.0 KCSP Subgroups Terms of Reference (ToR)

- 3.1 The annual review of the subgroups ToR has been aligned with that of the KCSP and as such members of these subgroups have also recently reviewed their respective ToR.
- 3.2 There have been no legislative changes, or further guidance received from the Home Office since the December 2016 changes to the statutory DHR guidance that would impact on either of the two subgroups.
- 3.3 The KCSP Working Group members reviewed their ToR at their last meeting on the 10th June and there were a couple of amendments suggested including the addition of 'utilising the Kent Community Safety Team (KCST) as a central knowledge hub to support the Working Group and the Partnership to facilitate coordination, delivery and communications both with the public and partner agencies' and also the need for when 'members are unable to attend they should nominate an appropriate substitute / named deputy to attend on their behalf'. The membership organisations and named representatives were also reviewed and remain unchanged.
- 3.4 The DHR Steering Group members reviewed their ToR at their last meeting on the 26th June and two amendments were made: 1. The inclusion of an additional responsibility for the Group to monitor developments regionally and nationally regarding DHRs and related learning and 2. Clarification over the Chairing arrangements with the Head of Community Safety for Kent County Council being elected as Chair of the Steering Group and the Vice Chair being nominated and appointed from the other Statutory members. ' Whilst the membership organisations for the subgroup have not changed, the named representatives have in some cases and these have been updated accordingly.
- 3.5 The KCSP is therefore asked to approve the Terms of References for the two subgroups shown in Appendix B and C.

4.0 Recommendations

- 4.1 The KCSP members are asked to agree the Terms of Reference for the Kent Community Safety Partnership, subject to any changes (i.e. membership) proposed by the Partnership and approve the Terms of Reference for the KCSPs two subgroups (KCSP Working Group and the DHR Steering Groups).
- 4.2 All KCSP member organisations shown in the Terms of Reference should ensure that they are signed up to the latest version of the Kent and Medway Information Sharing Agreement (2018).
- 4.3 The KCSP members are asked to note that the Terms of Reference for the KCSP and its subgroups will be reviewed annually and included as an agenda item at least once a year.

Attachments:

Appendix A – Kent Community Safety Partnership Terms of Reference.

Appendix B – Kent Community Safety Partnership Working Group Terms of Reference

Appendix C – Domestic Homicide Review Steering Group Terms of Reference

For Further Information:

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KENT COMMUNITY SAFETY PARTNERSHIP

TERMS OF REFERENCE

1. TITLE

For the purposes of the Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007, the Kent Community Safety Partnership (KCSP) will serve as the 'County Strategy Group'.

2. OVERARCHING PURPOSE

The KCSP is responsible for addressing community safety issues through coordinating the work of countywide 'responsible authorities' and other partner agencies to tackle identified priorities and deliver safer and stronger communities.

This also contributes towards the three countywide ambitions set out in the Vision for Kent:

- to help the Kent economy to grow
- to tackle disadvantage
- to put the citizen in control

3. RESPONSIBILITIES

- To agree and to performance manage a community safety agreement on behalf of the responsible authorities for Kent, refreshing it annually,
- To address community safety issues through joint working, recognising the importance that stronger communities can have to delivering safer communities,
- To prepare and update a county wide strategic assessment based upon an aggregation of the local Community Safety Partnerships strategic assessments,
- To provide guidance on major cross agency projects and management information support systems,
- The co-ordination of community safety activity to achieve county wide priorities as set out in the Kent Community Safety Agreement and the countywide ambitions,
- To attract resources from appropriate funding streams including the Police and Crime Commissioner's Community Safety Fund and have robust financial arrangements in place to support the management of these funds.
- To fulfil the statutory requirements as set out in Section 9 of the Domestic Violence, Crime and Victims Act (2004) regarding the initiation and undertaking of Domestic Homicide Reviews on behalf of all Community Safety Partnerships (CSPs) in Kent and Medway.

4. MEMBERSHIP

The KCSP shall consist of a core membership of representatives appointed by one or more of the 'responsible authorities' in the county area, namely:

- Kent County Council (KCC)
- Kent Police
- Office of the Police and Crime Commissioner (OPCC)

- Local Authorities (District / Borough Councils) - *currently collectively represented by a nominated Chief Executive*
- Kent Fire and Rescue Service (KFRS)
- Clinical Commissioning Groups (CCG) – *currently collectively represented by a Chief Nurse from East and West of the county*
- Local Probation Services (Kent, Surrey, Sussex Community Rehabilitation Company – KSS CRC)
- National Probation Service (NPS)

Additionally, the chairs of the local CSPs shall be extended an open invite to attend the KCSP meeting.

The KCSP may also be attended by persons who represent co-operating and participating persons and bodies for the areas in the county area and such other persons as the county KCSP invites.

These can include a representative from:

- Kent Association of Local Councils (KALC)
- Medway Community Safety Partnership.
- Kent Housing Group
- Prevent Duty Delivery Board
- Kent and Medway Safeguarding Adults Board (KMSAB)
- Kent Safeguarding Children's Board (KSCB)
- Kent Criminal Justice Board (KCJB)
- Health and Wellbeing Board

5. ROLES AND RESPONSIBILITIES OF MEMBERS

All representatives attending KCSP meetings must have sufficient seniority within their own organisations to be able to make decisions, implement change and commit resources on behalf of the body or group which they represent. Substitute members are assumed to have that capability delegated to them.

All members of the KCSP should be able to commit to regular attendance and represent their organisation effectively.

All members of the KCSP have the responsibility for sharing relevant information and/or feedback from the partnership to their respective agencies, collective group and/or any authorities/bodies they have been nominated to represent i.e. Kent Association of Local Councils, Clinical Commissioning Groups, District/Borough councils

The KCC Scrutiny Committee meets annually as the Crime and Disorder Committee to review or scrutinise decisions made, or other action taken by the responsible authorities with regards to their crime and disorder functions; with adequate notice, KCSP members may be required to provide information and/or make themselves available to attend the meeting to answer questions on the work of the KCSP in the appropriate area.

The Police and Crime Commissioner may also require representatives of the responsible authorities for any area that lies within the police area to attend a meeting for the purpose of assisting in the formulation and implementation of any strategy (or strategies) that relate to any part of the police area.

6. CHAIRPERSON

The Chair will be the Cabinet Member with responsibility for Community Safety for the County Council as the lead authority.

The Vice Chair will be elected from amongst the other KCSP members.

A Chair/Vice Chair may only be removed from office if more than 50% of the responsible authorities so decide by way of a vote at a meeting of the KCSP.

7. MEETINGS

The KCSP shall meet three times per year or at such other intervals as it shall decide with the meeting cycle being agreed annually.

The Chair of the KCSP will agree the agenda prior to the meetings and this should reflect the terms of reference and provide opportunity for discussion of any other business.

KCSP papers will be circulated at least five working days prior to meetings to allow sufficient time for partners to prepare and will include the previous board minutes, agenda and relevant paperwork.

A meeting will be regarded as quorate if no less than 4 of the responsible authorities are represented

Attendance by non-members is at the invitation of the Chair.

8. DECISION-MAKING

The KCSP will use its best endeavours at all times to make decisions by consensus.

Decisions will be recorded in the minutes, with actions being reviewed at subsequent meetings.

9. SUB GROUPS

The KCSP can establish subgroups as necessary. The KCSP will oversee the work of the subgroups and have ability to scrutinise actions and outcomes.

The current subgroups of the KCSP are:

- KCSP Working Group who supports the work of the KCSP, in particular by managing the Kent Community Safety fund; and preparing and monitoring the Kent Community Safety Agreement.
- DHR Steering Group ensures that the requirements of Section 9 of the Domestic Violence Crime and Victims Act (2004) with regards to the initiation, undertaking and monitoring of actions from DHRs is fulfilled on behalf of all CSPs in Kent and Medway.

9. COMMUNICATION

All KCSP member organisations are required to be signed up to the Kent and Medway Information Sharing Agreement and abide by its principles.

Official-Sensitive paperwork will be circulated to the KCSP members via a secure method and it is the responsibility of the KCSP members to ensure that they have appropriate information security measures in place (in accordance with the Data Protection and Information Governance), including:

- Data protection policies and management processes.
- Retention, archive, storage and disposal policies and processes.
- Incident reporting procedures.
- Controls to minimise the risk of loss or breach.

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KENT COMMUNITY SAFETY PARTNERSHIP WORKING GROUP

TERMS OF REFERENCE

1. TITLE

The group will be known as the Kent Community Safety Partnership (KCSP) Working Group.

2. OVERARCHING PURPOSE

To support the work of the Kent Community Safety Partnership (KCSP), in particular by

- (i) Managing the Kent Community Safety fund on behalf of the KCSP.
- (ii) Preparing and monitoring the Kent Community Safety Agreement and managing the review process.

3. RESPONSIBILITIES

On behalf of the Kent Community Safety Partnership (KCSP) to:

- Develop and produce the County Community Safety Agreement (CSA) on behalf of the KCSP based on the annual strategic assessments and to include the undertaking of an annual review and refresh (if required).
- Develop and performance manage the CSA Action Plan to coordinate community safety activity and monitor the performance measures that are in place; ensuring that remedial action is taken regarding areas of concern and that any exceptions are raised with the KCSP.
- Maximise co-ordination and co-operation at an operational level between partners with the aim of tackling the community safety issues identified within the County Community Safety Agreement
- Facilitate delivery of Community Safety conferences / seminars / events on behalf of the KCSP subject to an identified need.
- Provide support, guidance and sharing of information to ensure delivery of the annual Strategic Assessment process.
- Ensure robust financial monitoring and budget arrangements are in place to support and manage the available funding streams.
- Advise the KCSP on any emerging national, local or pan Kent issues, policies and priorities; with any appropriate recommendations for solutions and most effective use of available resources.
- Liaise and coordinate with other statutory bodies (e.g. Medway CSP) and external bodies (e.g. Home Office) to disseminate best practice and develop guidance.

Utilising the Kent Community Safety Team (KCST) as a central knowledge hub to support the Working Group and the Partnership to facilitate coordination, delivery and communications both with the public and partner agencies.

4. MEMBERSHIP

Membership shall consist of senior officer representatives appointed by the responsible authorities for the County area, namely:

- Kent Police
- Office of the Police & Crime Commissioner (OPCC)
- Kent Fire and Rescue Service (KFRS)
- KCC – Currently represented by officers from Community Safety, Public Health, Trading Standards and Highways.
- Clinical Commissioning Groups (CCGs) – Currently collectively represented by East Kent CCG.
- Kent, Surrey & Sussex Community Rehabilitation Company (CRC)
- Local District/Borough Authorities – Currently collectively represented by two nominated Community Safety Managers.
- National Probation Service (NPS)

The KCSP Working Group may also be attended by persons who represent co-operating and participating person/bodies as required for example representatives of the Safeguarding Boards for Children and Adults.

5. RESPONSIBILITY OF MEMBERS

All representatives must have sufficient seniority within their own organisations to be able to make decisions, implement change and commit resources on behalf of the body or group which they represent. In the case of those that have been nominated to represent a collective group or number of authorities/bodies, it will be their responsibility to obtain approval from each of the individual authorities or bodies they represent. Substitute members are assumed to have that capability delegated to them.

All members should be able to commit to regular attendance and represent their organisation effectively. If members are unable to attend they should nominate an appropriate substitute / named deputy to attend on their behalf.

All members have the responsibility for sharing relevant information and/or feedback to their respective agencies, collective group and/or any authorities/bodies they have been nominated to represent.

6. CHAIR PERSON

The Chair and Vice Chair are revised every two years and elected from amongst the members.

7. MEETINGS

The group will meet quarterly, or as required, ensuring that meetings take place prior to the KCSP to help inform the agenda for the KCSP meeting including any emerging issues or themes that need to be escalated.

A meeting will be regarded as quorate if no less than four of the responsible authorities are represented.

8. DECISION MAKING

The group will use its best endeavours at all times to make decisions by consensus.

Decisions will be recorded in the minutes, with actions being reviewed at subsequent meetings.

9. COMMUNICATION

All KCSP member organisations are required to be signed up to the Kent and Medway Information Sharing Agreement and abide by its principles.

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Kent and Medway Domestic Homicide Review Steering Group

Terms of Reference

OVERARCHING PURPOSE

To ensure compliance and to meet the requirements of Section 9 of the Domestic Violence Crime and Victims Act (2004), specifically with regards to the Domestic Homicide Review (DHR) implementation guidance issued by the Home Office in April 2011 and subsequently updated in December 2016.

All Community Safety Partnerships (CSPs) in Kent and Medway agreed to a joint DHR Protocol covering all community safety partnership areas to ensure a consistent approach is adopted across the county as a whole. As a result, the Kent Community Safety Partnership has lead responsibility for instigating the protocol on behalf of all CSPs in Kent and Medway should a domestic homicide occur.

This joint process will be managed, commissioned and administered by the Kent Community Safety Team, on behalf of the Kent Community Safety Partnership, who will ensure that the joint procedures are adhered to in each case.

RESPONSIBILITIES

- To lead in the development, monitoring and implementation of processes associated with DHRs across Kent and Medway.
- To maximise agency co-ordination and co-operation in the implementation of the Kent and Medway DHR protocol and procedures.
- To monitor and report on DHR progress, in respect of; prevalence, performance and activity, including the quality assurance of action plans in relation to recommendations arising from active reviews, as well as overseeing their implementation upon completion.
- To advise the Kent and Medway Community Safety Partnerships on emerging issues, priorities, solutions and the most effective use of available resources.
- To ensure that lessons learned from DHRs are cascaded to agencies across Kent and Medway.
- To review and receive feedback on the quality of the work of the Independent Chairs, Review Panels and the effectiveness of the DHR protocols and procedures.
- To monitor the costs associated with DHRs, seeking to ensure best value in partnership funding spend, and report back to partners via the Kent Community Safety Partnership as appropriate.
- To monitor developments regionally and nationally regarding DHRs and related learning.

MEMBERSHIP

Criteria for membership

Steering Group meetings are to be attended by; staff members that represent the organisations with a statutory duty to co-operate in DHRs (and/or Community Safety Partnerships if not listed below) as well as any other persons/agencies the Steering Group deem appropriate.

Agencies with a statutory duty to co-operate with DHRs as named in the updated 2016 guidance are:

- Chief Officers of Police for Police areas in England and Wales;
- Local Authorities;
- Strategic Health Authorities established under [section 13 of the National Health Service Act 2006];
- Primary Care Trusts established under [section 18] of that Act;
- Providers of Probation Services;
- Local Health Boards established under [section 11 of the National Health Service (Wales) Act 2006];
- NHS trusts established under [section 25 of the National Health Service Act 2006 or section 18 of the National Health Service (Wales) Act 2006];

It is recognised that the above list does not take into consideration the subsequent reorganisation of the National Health Service – these agencies have been replaced in the membership list below with the relevant new bodies.

It is also recognised that the Police and Crime Commissioner has a vital role to play in the DHR process and as such, a member of the Office for the Police and Crime Commissioner will be invited to sit on the group.

Member Responsibilities

The representative from the organisation should be able to:

- Effect policy and resourcing decisions on behalf of their organisation.
- Effect organisational change to address blockages, problems and barriers to ensure compliance with statutory requirements.
- Take responsibility in cascading information across their organisations/partnerships.
- Provide updates on DHR recommendations.
- Nominate substitutes to attend meetings and provide Action Plan updates.

MEETINGS

Frequency

- The Kent & Medway DHR Steering Group will meet at quarterly intervals during the year as a minimum to be able to provide appropriate feedback and adequate reassurance to the KCSP at their meetings.
- Members will undertake to attend meetings of the Kent & Medway DHR Steering Group on a regular basis. Members should nominate an appropriate substitute to attend in their absence.

Quorum

- A meeting will be regarded as quorate if 4 or more or members of the group (representing different organisations) are present.

Chair

- The Kent Community Safety Partnership (who have accepted lead responsibility for implementing DHRs across Kent and Medway) have nominated the Head of Community Safety for Kent County Council to Chair the Steering Group, with the Vice Chair being nominated and appointed from the other Statutory members. The chair(s) will be reviewed every two years.

Decision-making

- The aim is to make recommendations and decisions by consensus to ensure that all legislative requirements are met.

June 2019 – Membership List

Organisation	Representative(s)	Alternate (if applicable)
NHS England	Domenica Basini	
Kent Community Safety	Shafick Peerbux (Chair)	
Clinical Commissioning Groups	Claire Axon-Peters	Caroline Peters / Darren Delint
Medway Council	James Brown / Neil Howlett / Anthony Sands	
PCC Office	Laura Steward	
National Probation Service	Tina Hughes	N/A
Kent Police	Coretta Hine(Vice Chair)	Sam Mercer
Kent Adult Social Care and Health	Catherine Collins	
Kent, Surrey and Sussex Community Rehabilitation Company	Paul Jones	Jessica Willans
Kent and Medway Partnership Trust	Mary Mumvuri	Alison Deakin
Kent Fire and Rescue Service	Leanne McMahon	Colin King / Nick Silvester
Kent Specialist Children's Services	Interim: Kevin Kasaven	
Local Borough/District	Jade Ransley	

Councils –representation from East and West Kent		
Medway NHS Foundation Trust	Bridget Fordham	

A representative from the Kent Safeguarding Children Board and Kent & Medway Safeguarding Adults Board are invited to Steering Group meetings to facilitate the sharing of lessons learnt and good practice.

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